

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Saturday, June 25, 2005**

The meeting was called to order at approximately 9:15 a.m. in the College Hall Board Room.

**BOARD MEMBERS PRESENT:** Mr. Gruel, Mr. Jackson, Mr. Mazzola, Dr. Pruitt, Ms. Rosado, Mr. Taylor, and President Speert.

**ABSENT:** Mr. Burroughs, Mr. Campbell, Dr. Fan, Mr. Mattos, Mr. Pesce, Ms. Temple

**OTHERS PRESENT:**

Provost and Executive Vice President Sesay, Vice President Bolyai, Vice President Deller, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

**ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:**

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

06-05-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:50 a.m., the Public Session resumed.

**MINUTES OF THE MAY 7, 2005 BOARD MEETING:**

The minutes of the May 7, 2005 Board meeting were approved as distributed.

**CHAIR'S REPORT:**

Mr. Taylor reported that Provost and Executive Vice President Chernoh Sesay would be taking a one year leave to develop a new master's of higher education and would then return to the faculty. He thanked Dr. Sesay for his ten years of service as Provost and noted the many achievements of the University under his leadership. The Board concurred and thanked Dr. Sesay for his service as Provost.

**PRESIDENT'S REPORT:**

1. Dr. Speert read a resolution from the New Jersey Association of State Colleges and Universities congratulating William Paterson University on its 150<sup>th</sup> Anniversary of excellence in teaching and service to the State.
2. The President introduced Mr. Bill Duffy, new President of the Faculty Senate.

3. President Speert gave an update on the state budget. He stated that the tuition and fee increases being acted on by the Board are based on the Governor's budget recommendations. However, there are continuing discussions within the legislature and with the Governor about funding property tax rebates and it is likely that the budget will not be adopted until after June 30. The outcome of their final decisions will need to be considered with respect to tuition and fees for 2005-2006. If any changes are necessary to what is before the Board today, they will be presented at a later date.
4. Dr. Speert introduced Mr. Chris Conzen and Mr. Jeff Wakeman of Campus Activities, who led a group of students, led by Ms. Faith Zahn, on an alternative spring break project. Ms. Zahn organized a group of students to participate in Habitat for Humanity Collegiate Challenge. The group of twelve students and two staff members traveled to Mechanicsville, Virginia where they worked on digging the foundation for a home for a single working father, who also cares for his disabled father. Ms. Zahn shared that the project was extremely rewarding and as a result the students are forming a Habitat Chapter at WPU to advocate on behalf of victims of poverty and generate help for people affected by poverty.
5. Provost and Executive Vice President Sesay gave a presentation on the Accomplishments, Innovations and Improvements of the Academic Year 2004-2005.

#### COMMITTEE REPORTS

##### FINANCE & AUDIT COMMITTEES:

Mr. Fred Gruel reported that student trustee, Mauricio Mattos, has started a summer internship in Washington, D.C. and thus was unable to be present at today's meeting. Mr. Mattos requested that a memo he wrote be shared with the Board regarding his concerns about the rising rate of tuition increases over the last few years. He asked that the administration make a greater effort to educate students on ways they can assume an active role in advocating support for higher education to their legislators.

Mr. Gruel presented the following resolutions for approval as recommended by the Finance and Audit Committee:

It was moved and seconded to adopt the following:

##### **RESOLUTIONS, TUITION AND FEES:**

- 06-05-2 RESOLUTION, Undergraduate Flat Rate Charge for Tuition and Fees/New Jersey Residents (Appendix 2)
- 06-05-3 RESOLUTION, Undergraduate Flat Rate Charge for Tuition and Fees/Out-of-State Students (Appendix 3)
- 06-05-4 RESOLUTION, Per Credit Charges for Tuition and Fees/New Jersey Residents (Appendix 4)
- 06-05-5 RESOLUTION, Per Credit Charges for Tuition and Fees/Out-of-State Students (Appendix 5)
- 06-05-6 RESOLUTION, Residence Hall Room Rates 2005-2006 (Appendix 6)
- 06-05-7 RESOLUTION, Meal Plan Rates 2005-2006 (Appendix 7)
- 06-05-8 RESOLUTION, Parking and Transportation Fee (Appendix 8)
  
- 06-05-9 RESOLUTION, No-Smoking Policy and Related Fines (Appendix 9)
- 06-05-10 RESOLUTION, Child Development Center Fee (Appendix 10)

The resolutions were unanimously adopted.

It was moved and seconded to adopt the following:

**RESOLUTIONS, BID WAIVERS:**

- 06-05-11 RESOLUTION, Procurement of Legal Services – State of New Jersey, Division of Law (Appendix 11)
- 06-05-12 RESOLUTION, Palinet (Appendix 12)
- 06-05-13 RESOLUTION, Endeavor Information Systems, Inc. (Appendix 13)
- 06-05-14 RESOLUTION, ProQuest (Appendix 14)
- 06-05-15 RESOLUTION, Standard & Poor's (Appendix 15)
- 06-05-16 RESOLUTION, Science Direct/Elsevier, B.V. (Appendix 16)
- 06-05-17 RESOLUTION, West Publishing Company (Appendix 17)
- 06-05-18 RESOLUTION, Midwest Library Services (Appendix 18)
- 06-05-19 RESOLUTION, L.P. Thebault Company (Appendix 19)
- 06-05-20 RESOLUTION, Brandspa (Appendix 20)
- 06-05-21 RESOLUTION, The Sawtooth Group (Appendix 21)
- 06-05-22 RESOLUTION, Advantage Consulting (Appendix 22)
- 06-05-23 RESOLUTION, New Jersey Nets (Appendix 23)
- 06-05-24 RESOLUTION, Purchase of Water and Sewerage Services (Appendix 24)
- 06-05-25 RESOLUTION, Public Service Electric and Gas Company (Appendix 25)
- 06-05-26 RESOLUTION, Sungard (Appendix 26)
- 06-05-27 RESOLUTION, SAS Institute, Inc. (Appendix 27)
- 06-05-28 RESOLUTION, SPSS, Inc. (Appendix 28)
- 06-05-29 RESOLUTION, Oracle Corporation (Appendix 29)
- 06-05-30 RESOLUTION, Ciber, Inc. (Appendix 30)
- 06-05-31 RESOLUTION, NJEDGE.Net (Appendix 31)
- 06-05-32 RESOLUTION, Nortel Networks Corporation (Appendix 32)
- 06-05-33 RESOLUTION, Blackboard, Inc. (Appendix 33)
- 06-05-34 RESOLUTION, Sodexo, Inc. (Appendix 34)
- 06-05-35 RESOLUTION, Vistar/VSA of NY (Appendix 35)
- 06-05-36 RESOLUTION, Diebold, Inc. (Appendix 36)
- 06-05-37 RESOLUTION, JSA Technologies (Appendix 37)
- 06-05-38 RESOLUTION, QuentriX, Inc. (Appendix 38)
- 06-05-39 RESOLUTION, TNT Educational Services (Appendix 39)
- 06-05-40 RESOLUTION, Para-Professional Health Careers (Appendix 40)
- 06-05-41 RESOLUTION, Gallagher Associates (Appendix 41)
- 06-05-42 RESOLUTION, Ace Reprographic Services (Appendix 42)
- 06-05-43 RESOLUTION, On-Call Professional Consultants (Appendix 43)
- 06-05-44 RESOLUTION, Normann Staffing Services (Appendix 44)
- 06-05-45 RESOLUTION, Mary Pomerantz Advertising (Appendix 45)
- 06-05-46 RESOLUTION, CoWorx Staffing Services (Appendix 46)
- 06-05-47 RESOLUTION, Paterson Public Schools (Appendix 47)
- 06-05-48 RESOLUTION, Passaic Public Schools (Appendix 48)
- 06-05-49 RESOLUTION, Nextel Communications (Appendix 49)
- 06-05-50 RESOLUTION, On-Call Professional Services for the Russ Berrie Institute (Appendix 50)
- 06-05-51 RESOLUTION, The Furniture X-Change (Appendix 51)
- 06-05-52 RESOLUTION, Circle System Group (Appendix 52)
- 06-05-53 RESOLUTION, Garden State Engineering, LLC (Appendix 53)

The resolutions were unanimously adopted.

DEVELOPMENT REPORT:

Mr. Fred Gruel reported that the capital campaign has achieved almost 70% of its goal of \$30 million. Efforts are underway to secure additional gifts to meet the remaining 30%. Fundraising activities have been very successful this year netting almost \$2 million to date. One of the rewarding aspects of fundraising, particularly with scholarship donations, is seeing or hearing about the success of the recipients. Two trustee scholarship recipients, Ms. Aminat Ayinde and Ms. Visalam Mahalingam shared their experiences and challenges faced in their first year at William Paterson. The Board thanked them for their presentations and wished them continued success.

PERSONNEL COMMITTEE:

Mr. Michael L. Jackson reported that the following resolutions were recommended for approval:

It was moved and seconded to adopt the following resolution:

06-05-54 RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 54)

The resolution was unanimously adopted.

EDUCATION POLICY AND STUDENT AFFAIRS COMMITTEES:

Dr. Henry Pruitt reported on the joint meeting of the Education Policy and Student Affairs Committees. The formation of a new academic department of "Geography and Urban Studies" was discussed. A report on the progress of the EOF program was presented. The Summer Bridge program created great success for the incoming freshmen. A progress report on the Student Success program was given and Dr. Pruitt commended Provost Sesay for the immense contributions to student success achieved under his leadership.

OTHER BUSINESS:

At approximately 12:20 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello  
Assistant to the President  
and Board of Trustees

June 25, 2005

Appendix 2  
Minutes of the  
June 25, 2005  
Board Meeting

6-05-2 -- **RESOLUTION, UNDERGRADUATE FLAT RATE CHARGE FOR  
TUITION AND FEES/NEW JERSEY RESIDENTS**

**Resolved:** That the Board of Trustees of William Paterson University establishes the following flat rate charge for tuition and fees effective for the Fall 2005 for undergraduate New Jersey residents who enroll for 12 or more credits:

**Tuition and Fees  
Effective Fall 2005**

**\$4,370 per semester**

Appendix 3  
Minutes of the  
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6-05-3 -- **RESOLUTION, UNDERGRADUATE FLAT RATE CHARGE FOR  
TUITION AND FEES/OUT-OF-STATE STUDENTS**

**Resolved:** That the Board of Trustees of William Paterson University establishes the following flat rate charge for tuition and fees effective for the Fall 2005 for undergraduate out-of-state students who enroll for 12 or more credits.

**Tuition and Fees  
Effective Fall 2005**

**\$6,928 per semester**

6-05-4 -- **RESOLUTION, PER CREDIT CHARGES FOR TUITION AND  
FEES/NEW JERSEY RESIDENTS**

**Resolved:** That the Board of Trustees of William Paterson University establishes the following schedule of tuition and fee per credit charges for New Jersey residents effective for the 2005 Fall Semester:

**Tuition & Fees  
Effective Fall 2005**

<b>UNDERGRADUATE:</b> (Taking less than 12 credits)	<b>\$281 per credit</b>
<b>GRADUATE:</b>	<b>\$476 per credit</b>

6-05-5 -- **RESOLUTION, PER CREDIT CHARGES FOR TUITION AND  
FEES/OUT-OF-STATE STUDENTS**

**Resolved:** That the Board of Trustees of William Paterson University establishes the following schedule of tuition and fee per credit charges for out-of-state students effective for the 2005 Fall Semester:

**Tuition and Fees  
Effective Fall 2005**

<b>UNDERGRADUATE:</b> (Taking less than 12 credits)	<b>\$448 per credit</b>
<b>GRADUATE:</b>	<b>\$717 per credit</b>



Appendix 6  
Minutes of the  
June 25, 2005  
Board Meeting

6-05-6 -- **RESOLUTION, RESIDENCE HALL ROOM RATES 2005-06**

**Resolved:** That the Board of Trustees of William Paterson University approves the establishment of the per semester residence hall room rates for the 2005-06 academic year effective Fall 2005 as follows per student:

Single Occupancy Room:	\$3,570
Traditional Residence Halls*:	\$3,020
Pioneer & Heritage Apartments:	\$3,215
Off-Campus Sites:	\$3,300

6-05-7 -- **RESOLUTION, MEAL PLAN RATES 2005-06**

**Resolved:** That the Board of Trustees of William Paterson University approves the establishment of the per semester meal plan rates for the 2005-06 academic year effective Fall 2005 as follows:

8-Meal Plus \$325	\$1,370	- Undergraduate & Graduate
8-Meal Plus \$450	\$1,515	- Undergraduate & Graduate
8-Meal Plus \$550	\$1,615	- Undergraduate & Graduate
10-Meal Plan	\$1,370	- Undergraduate & Graduate
15-Meal Plan	\$1,420	- Undergraduate & Graduate
19-Meal Plan	\$1,515	- Undergraduate & Graduate
150-Meal Block Plan	\$1,640	- Undergraduate & Graduate
225-Meal Block Plan	\$1,745	- Undergraduate & Graduate
Premium-Cash	\$1,890	- Undergraduate & Graduate
Premium-6 Flex	\$1,890	- Undergraduate & Graduate
Premium-7 Flex	\$1,890	- Undergraduate & Graduate
Premium-9 Flex	\$1,890	- Undergraduate & Graduate
20-Meal Block Plan	\$170	- Undergraduate & Graduate
5-Meal Plan	\$870	- Graduate Only
A-La-Carte Plan	\$665	- Graduate Only

Appendix 8  
Minutes of the  
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6-05-8 -- **RESOLUTION, PARKING AND TRANSPORTATION FEE**

**Resolved:** That the Board of Trustees of William Paterson University approves an increase in the Parking and Transportation Fee to \$50 per semester and \$25 for Summer Session effective July 1, 2005.

Appendix 9  
Minutes of the  
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**6-05-9-- RESOLUTION, BID WAIVER, NO-SMOKING POLICY AND  
RELATED FINES**

**Resolved:** That the Board of Trustees of William Paterson University authorizes the implementation of a No-Smoking Policy within the Residence Halls effective the beginning of the Fall 2005 Semester. If a student fails to abide by this policy, the University is authorized to fine a student for a first offense, \$50 with a written warning; for a second offense, \$100 with probation; and cancellation of housing for a third offense.

**6-05-10- RESOLUTION, CHILD DEVELOPMENT CENTER FEE**

**Resolved:** That the Board of Trustees of William Paterson University establishes the following fee schedule effective the Fall 2005 Semester for the Child Development Center:

Full-Time Student (5 days a week/16 weeks)	\$1,360
Part-Time Student (3 days a week/16 weeks)	\$1,060
Full-Time Faculty/Staff (5 days a week/16 weeks)	\$1,500
Part-Time Faculty/Staff (3 days a week/16 weeks)	\$1,200
Late Fee 1 <sup>st</sup> to 7 <sup>th</sup> time	\$ 5.00 per incident
Thereafter	\$15.00 per incident
Drop-In Rate	\$ 5.00 per hour

Appendix 11  
Minutes of the  
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**6-05-11- RESOLUTION, BID WAIVER, PROCUREMENT OF LEGAL SERVICES -  
STATE OF NEW JERSEY, DIVISION OF LAW**

**Resolved:** That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to contract with the State of New Jersey, Division of Law for the provision of legal services to the University. The cost is not to exceed \$175,000 for the period July 1, 2005 through June 30, 2006.

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Minutes of the  
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6-05-12 -- **RESOLUTION, BID WAIVER, PALINET**

**Resolved:** That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Palinet, Philadelphia, Pennsylvania, for specialized library services for an amount not to exceed \$85,000 for Fiscal Year 2006.

6-05-13 -- **RESOLUTION, BID WAIVER, ENDEAVOR INFORMATION  
SYSTEMS, INC.**

**Resolved:** That pursuant to Subsection 5. a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Endeavor Information Systems, Inc., Des Plaines, Illinois, for ongoing training and annual maintenance services associated with the integrated library system. The Fiscal Year 2006 cost shall not exceed \$46,000.



Appendix 14  
Minutes of the  
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6-05-14 -- **RESOLUTION, BID WAIVER, PROQUEST**

**Resolved:** That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase from ProQuest, Ann Arbor, Michigan, various microforms for use in the library in an amount not to exceed \$78,000 for Fiscal Year 2006.

Appendix 15  
Minutes of the  
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6-05-15 -- **RESOLUTION, BID WAIVER, STANDARD & POOR'S**

**Resolved:** That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Standard & Poor's Compustat Division, Englewood, Colorado, for use of its financial, statistical and market database in an amount not to exceed \$26,000 for Fiscal Year 2006.

Appendix 16  
Minutes of the  
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6-05-16 -- **RESOLUTION, BID WAIVER, SCIENCEDIRECT/ELSEVIER, B.V.**

**Resolved:** That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with ScienceDirect/Elsevier, B.V., Philadelphia, Pennsylvania, for the provision of subscriptions to scholarly electronic journals database at an amount not to exceed \$82,500 for Fiscal Year 2006.

Appendix 17  
Minutes of the  
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6-05-17 -- **RESOLUTION, BID WAIVER, WEST PUBLISHING COMPANY**

**Resolved:** That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase from West Publishing Company, St. Paul, Minnesota, various published materials for use in the library in an amount not to exceed \$25,000 for Fiscal Year 2006.

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Minutes of the  
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6-05-18 -- **RESOLUTION, BID WAIVER, MIDWEST LIBRARY SERVICES**

**Resolved:** That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase from Midwest Library Services, Bridgeton, Missouri, various books for use in the library in an amount not to exceed \$70,000 for Fiscal Year 2006.

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Minutes of the  
June 25, 2005  
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6-05-19 -- **RESOLUTION, BID WAIVER, L.P. THEBAULT COMPANY**

**Resolved:** That pursuant to Subsection 5.a. (18) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with L. P. Thebault Company, Parsippany, New Jersey, for the printing of the University magazine. The amount shall not exceed \$125,000 for Fiscal Year 2006.

6-05-20 -- **RESOLUTION, BID WAIVER, BRANDSPA**

**Resolved:** That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Brandspa, Montclair, New Jersey, for creative services associated with the production of "WP", the Magazine of William Paterson University, in an amount not to exceed \$35,000 for Fiscal Year 2006.

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Minutes of the  
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6-05-21 -- **RESOLUTION, BID WAIVER, THE SAWTOOTH GROUP**

**Resolved:** That pursuant to Subsection 5.a. (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with The Sawtooth Group, Woodbridge, New Jersey, for services related to the ongoing image/recruitment campaign in an amount not to exceed \$450,000 for Fiscal Year 2006.



6-05-22 -- **RESOLUTION, BID WAIVER, ADVANTAGE CONSULTING**

**Resolved:** That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Advantage Consulting, Fairfield, New Jersey, for the purpose of conducting the annual phonathon. The contract amount for Fiscal Year 2006 shall not exceed \$77,000.

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Minutes of the  
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6-05-23-- **RESOLUTION, BID WAIVER, NEW JERSEY NETS**

**Resolved:** That pursuant to Subsection 5. a. (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with the New Jersey Nets, East Rutherford, New Jersey, for their sponsorship program during the 2005-2006 basketball season at a cost not to exceed \$46,000.

6-05-24 --

**RESOLUTION, BID WAIVER, PURCHASE OF WATER AND  
SEWERAGE SERVICES**

**Resolved:** That pursuant to Subsection 5. a. (8) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase water and sewerage treatment services from Wayne Township for a term to expire June 30, 2006.

6-05-25 -- **RESOLUTION, BID WAIVER, PUBLIC SERVICE ELECTRIC AND  
GAS COMPANY**

**Resolved:** That pursuant to Subsection 5.a. (8) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase electricity and natural gas from the Public Service Electric and Gas Company of New Jersey and to utilize Public Service Electric and Gas as the electric service and natural gas distribution supplier for Fiscal Year 2006.

Appendix 26  
Minutes of the  
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6-05-26 -- **RESOLUTION, BID WAIVER, SUNGARD**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Sungard, Malvern, Pennsylvania, for software licenses, maintenance contract and implementation services related to the enterprise system upgrades in the amount of \$1,180,000 for Fiscal Year 2006.

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Minutes of the  
June 25, 2005  
Board Meeting

6-05-27 -- **RESOLUTION, BID WAIVER, SAS INSTITUTE, INC.**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with SAS Institute, Inc., Cary, North Carolina, for a license and maintenance contract, the amount of the contract not to exceed \$50,000 for Fiscal Year 2006.

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Minutes of the  
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6-05-28 -- **RESOLUTION, BID WAIVER, SPSS INC.**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with SPSS Inc., Chicago, Illinois, for licensing of statistical and graphics software for an amount not to exceed \$40,000 for Fiscal Year 2006.

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Minutes of the  
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Board Meeting

6-05-29 -- **RESOLUTION, BID WAIVER, ORACLE CORPORATION**

**Resolved:** That pursuant to Subsection 5.a (19) of the State College Contract Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Oracle Corporation, Belmont, California, for a software purchase and licensing, training and technical support contract in an amount not to exceed \$245,000 for Fiscal Year 2006.



Appendix 30  
Minutes of the  
June 25, 2005  
Board Meeting

6-05-30-- **RESOLUTION, BID WAIVER, CIBER, INC.**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Ciber, Inc., Edison, New Jersey, for annual maintenance and support. The total amount of this contract is not to exceed \$45,000 for Fiscal Year 2006.

6-05-31 -- **RESOLUTION, BID WAIVER, NJEDGE.NET**

**Resolved:** That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with NJEDGE.Net, Newark, New Jersey, for the provision of broadband data, video and Internet services at a cost not to exceed \$143,500 for Fiscal Year 2006.

Appendix 32  
Minutes of the  
June 25, 2005  
Board Meeting

6-05-32 -- **RESOLUTION, BID WAIVER, NORTEL NETWORKS CORPORATION**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Nortel Networks Corporation, Bohemia, New York, for a master maintenance contract for network hardware and peripherals for an amount not to exceed \$50,000 for Fiscal Year 2006.

Appendix 33  
Minutes of the  
June 25, 2005  
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**6-05-33-RESOLUTION, BID WAIVER, BLACKBOARD, INC.**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Blackboard, Inc., Washington, D.C., for the purchase of the annual software maintenance fee at an amount not to exceed \$52,000 for Fiscal Year 2006.

6-05-34 -- **RESOLUTION, BID WAIVER, SODEXHO, INC.**

**Resolved:** That pursuant to Subsection 5.a. (7) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to continue the agreement with Sodexo, Inc., Trumbull, Connecticut, from July 1, 2005 through June 30, 2008.

Appendix 35  
Minutes of the  
June 35, 2005  
Board Meeting

6-05-35 -- **RESOLUTION, BID WAIVER, VISTAR/VSA OF NY**

**Resolved:** That pursuant to Subsection 5.a. (7) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to make the purchases necessary to provide inventory and supply items for the University vending machines from Vistar/VSA of NY, Parsippany, New Jersey, in an amount not to exceed \$60,000 for Fiscal Year 2006.

Appendix 36  
Minutes of the  
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Board Meeting

6-05-36 -- **RESOLUTION, BID WAIVER, DIEBOLD, INC.**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Diebold, Inc., Marietta, Georgia, to provide the system maintenance services, I.D. cards and equipment purchases in an amount not to exceed \$110,000 for Fiscal Year 2006.

Appendix 37  
Minutes of the  
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6-05-37 -- **RESOLUTION, BID WAIVER, JSA TECHNOLOGIES**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with JSA Technologies, Ft. Worth, Texas, for the software services needed to provide students with on-line, real-time access to their Pioneer Express debit cards. For Fiscal Year 2006, the cost is not to exceed \$30,000.



Appendix 38  
Minutes of the  
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6-05-38 -- **RESOLUTION, BID WAIVER, QUENTRIX, INC.**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with QuentriX, Inc., Lakewood, Colorado, for the merchant transaction processing and marketing services for the Pioneer Express debit card off-campus purchases of goods and services. For Fiscal Year 2006, the cost is not to exceed \$25,000.

Appendix 39  
Minutes of the  
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6-05-39 -- **RESOLUTION, BID WAIVER, TNT EDUCATIONAL SERVICES, INC.**

**Resolved:** That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with TNT Educational Services, Inc., Parsippany, New Jersey, for the purpose of providing professional non-credit instructional programs. The contract amount for the period July 1, 2005 through June 30, 2006 shall not exceed \$195,000.

6-05-40 -- **RESOLUTION, BID WAIVER, PARA-PROFESSIONAL HEALTH CAREERS**

**Resolved:** That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Para-Professional Health Careers, Matawan, New Jersey, for the purpose of providing professional non-credit instructional programs. The contract amount for the period July 1, 2005 through June 30, 2006 shall not exceed \$110,000.

Appendix 41  
Minutes of the  
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Board Meeting

6-05-41 -- **RESOLUTION, BID WAIVER, GALLAGHER ASSOCIATES**

**Resolved:** That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Gallagher Associates, Wayne, New Jersey, for the purpose of providing professional non-credit instructional programs. The contract amount for the period July 1, 2005 through June 30, 2006 shall not exceed \$50,000.

Appendix 42  
Minutes of the  
June 25, 2005  
Board Meeting

6-05-42 -- **RESOLUTION, BID WAIVER, ACE REPROGRAPHIC SERVICE, INC.**

**Resolved:** That pursuant to Subsection 5.a. (18) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a printing service agreement with Ace Reprographic Service, Inc. of Paterson, New Jersey, to provide printing services throughout Fiscal Year 2006. The fee for this service shall not exceed \$35,000 for Fiscal Year 2006.

6-05-43 -- **RESOLUTION, BID WAIVER, ON-CALL PROFESSIONAL  
CONSULTANTS**

**Resolved:** That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into agreements with the architectural and engineering firms listed below to provide on-call professional services throughout Fiscal Year 2006. The fee per professional, per project, will not exceed \$25,000 plus reimbursable(s). The Fiscal Year 2006 aggregate amount will not exceed \$250,000.

Berkowsky & Associates - Architect - (SBE)  
Edgewater Design, LLC - Architect - Landscape - (SBE)  
Environmental Connection - Asbestos / Mold Remediation - (SBE)  
Gilbert L. Seltzer Associates - Architect  
Hanson Engineering - Surveyor - (SBE)  
Jones & Eckert - Architect - (SBE)  
Michael D. Muray, P.A. - Engineers - Mechanical / Electrical  
PMG Engineering - Engineers - Mechanical / Electrical - (SBE)  
Seyffer & Koch - Architect - (SBE)  
Stagg Associates - Environmental & Engineering Services - (SBE)  
Wilson Woodridge - Architects - (Pending SBE)

6-05-44 -- **RESOLUTION, BID WAIVER, NORMANN STAFFING SERVICES**

**Resolved:** That pursuant to Subsection 5.a. (15) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to retain the services of Normann Staffing Services, Wayne, New Jersey, for providing temporary staff on an as-needed basis at a cost not to exceed \$75,000 for Fiscal Year 2006.

Appendix 45  
Minutes of the  
June 25, 2005  
Board Meeting

6-05-45 -- **RESOLUTION, BID WAIVER, MARY POMERANTZ ADVERTISING**

**Resolved:** That pursuant to Subsection 5.a. (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with Mary Pomerantz Advertising, Highland Park, New Jersey, for personnel recruitment advertising services. The amount shall not exceed \$200,000 for Fiscal Year 2006.



Appendix 46  
Minutes of the  
June 25, 2005  
Board Meeting

6-05-46-- **RESOLUTION, BID WAIVER, COWORX STAFFING SERVICES**

**Resolved:** That pursuant to Subsection 5.a. (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with CoWorx Staffing Services, Paramus, New Jersey, for temporary staffing services. The amount shall not exceed \$75,000 for Fiscal Year 2006.

Appendix 47  
Minutes of the  
June 25, 2005  
Board Meeting

6-05-47 -- **RESOLUTION, BID WAIVER, PATERSON PUBLIC SCHOOLS**

**Resolved:** That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to Paterson Public Schools, Paterson, New Jersey, in conjunction with the terms and conditions of the Improving Teacher Quality Partnership Grant/Inquiry for Math and Science, for the district's staff development expenditures related to this agreement. The cost is not to exceed \$100,000 for Fiscal Year 2006.

Appendix 48  
Minutes of the  
June 25, 2005  
Board Meeting

6-05-48 -- **RESOLUTION, BID WAIVER, PASSAIC PUBLIC SCHOOLS**

**Resolved:** That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Passaic Public Schools, Passaic, New Jersey, in conjunction with the terms and conditions of the Improving Teacher Quality Partnership Grant/Inquiry for Math and Science, for the district's staff development expenditures related to this agreement. The cost is not to exceed \$100,000 for Fiscal Year 2006.

Appendix 49  
Minutes of the  
June 25, 2005  
Board Meeting

6-05-49 -- **RESOLUTION, BID WAIVER, NEXTEL COMMUNICATIONS**

**Resolved:** That pursuant to Subsection 5.a. (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Nextel Communications, Reston, Virginia, for provision of wireless telecommunication, radio services and devices. The fee, including reimbursables, is not to exceed \$80,000 in Fiscal Year 2006.

6-05-50 -- **RESOLUTION, BID WAIVER, ON-CALL PROFESSIONAL SERVICES  
FOR THE RUSS BERRIE INSTITUTE**

**Resolved:** That pursuant to Subsection 5.a (1) of the New Jersey State Contracts Law, the Board of Trustees authorizes the University President or his designee to enter into agreements with the individuals and firms listed below to provide high quality educational, consulting and training services throughout Fiscal Year 2006. The fee per professional per project will not exceed \$75,000. The Fiscal Year 2006 aggregate amount will not exceed \$1,050,000.

The Global Guys, LLC  
The Norwil Group  
Growth Leadership Network  
Evolve Selling  
Learning Solutions International  
Avia Consulting Group, LLC  
Rafael Rodriguez  
Achieve Global  
Performance-Strategies, Ltd.  
Russmor Marketing Group  
Sandy Becker  
Villanois Associates  
ePath Learning, Inc.  
Thomas Ryan

6-05-51 -- **RESOLUTION, BID WAIVER, THE FURNITURE X-CHANGE**

**Resolved:** That pursuant to Subsection 5.a. (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase used furniture from The Furniture X-Change, South Plainfield, New Jersey, in an amount not to exceed \$65,000 in Fiscal Year 2006.

Appendix 52  
Minutes of the  
June 25, 2005  
Board Meeting

6-05-52 -- **RESOLUTION, BID WAIVER, CIRCLE SYSTEM GROUP**

**Resolved:** That pursuant to Subsection 5.a. (9) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Circle System, Easton, Pennsylvania, to provide reconditioning services of the University's athletic equipment for an amount not to exceed \$30,000 for Fiscal Year 2006.

6-05-53 -- **RESOLUTION, BID WAIVER, GARDEN STATE ENGINEERING, LLC**

**Whereas:** On May 7, 2005, the University Board of Trustees accepted by resolution the New Jersey Department of Environmental Protection (NJDEP) Grant of \$408,546; and

**Whereas:** The NJDEP Grant requires the University to subcontract with Garden State Engineering, LLC; be it, therefore,

**Resolved:** That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Garden State Engineering, LLC, Maywood, New Jersey, to provide research and analysis for the Preakness Brook Restoration, Protection and Regional Stormwater Management Plan project funded by the NJDEP. The cost of the agreement is not to exceed \$320,000.



Appendix 54  
Minutes of the  
June 25, 2005  
Board Meeting

6-05-54-- RESOLUTION, VARIOUS PERSONNEL MATTERS

**RESOLVED:** That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

PERSONNEL  
ACTION

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Joanne Affinito	Instructor ½ time One Semester Only	Nursing	U18	9	\$24,487.50	2/15/05-6/30/05
Nadine Aktan	Instructor	Nursing	U18	11	\$53,522.38	9/1/05
Laura Berness	Instructor	Psychology	U18	11	\$53,522.38	9/1/05
Athalia Caro-Keffield	Interim Asst. Dir.	Educ. Enrichment Center	U26	1	\$51,694.15	5/31/05-12/31/05
Jewel Carter	Asst. Professor	Community Health	U22	7	\$56,394.22	9/1/05
Jonnine DeLoatch	Director (Dir. 2)	Educ. Enrichment Center	D30	-	\$72,000.00	7/1/05
Jeffrey Dudycha	Asst. Professor	Biology	U22	7	\$56,394.22	9/1/05
Paula Fernandez	Asst. Professor	Sociology	U24	5	\$57,386.57	9/1/05
Jean Fuller-Stanley	Assoc. Dean	Science & Health	D33	-	\$120,000.00	8/8/05
Neil Kalb	Asst. Professor One Year Only	Biology	U22	6	\$54,224.83	9/1/05-6/30/06
Anil Kumar	Asst. Prof. ½ time One Year Only	Languages & Cultures	U22	3	\$23,858.34	9/1/05-6/30/06
Katherine Lancellotti	Instructor	Nursing	U18	11	\$53,522.38	9/1/05

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Salika Lawrence	Instructor (Year 2 TT)	Sec. & Middle School	U18	11	\$53,522.38	9/1/05
	Kendall Martin	Asst. Professor	Biology	U24	6	\$59,776.85	9/1/05
	Scott McDonough	Instructor	History	U18	11	\$54,224.83	9/1/05
	David Nacin	Instructor	Mathematics	U18	11	\$53,522.38	9/1/05
	Balmurji Natrajan	Asst. Professor	Anthropology	U24	7	\$62,167.12	9/1/05
	Xiaodong Niu	Asst. Professor	Spec.Ed & Counseling	U24	4	\$54,996.30	9/1/05
	Lynne Rogers	Assoc. Professor	Music	U29	7	\$79,360.50	9/1/05
	Omar Saldarriaga	Asst. Professor One Year Only	Mathematics	U22	6	\$54,224.83	9/1/05-6/30/06
	Maiko Sato	Instructor $\frac{3}{4}$ time One Year Only	Languages & Cultures	U18	8	\$33,453.19	9/1/05-6/30/05
	Jebaroja Singh	Asst. Professor	Women's Studies	U22	6	\$54,224.83	9/1/05
	Edward Stinson	Asst. Football Coach (PSS4, 10 mos)	Athletics	U15	9	\$42,297.46	8/1/05
	Benjamin Vilhauer	Asst. Professor	Philosophy	U22	6	\$54,224.83	9/1/05
	Lucille Young-Talbot	Instructor One Year Only	Community Health	U18	9	\$24,977.56	9/1/05-6/30/06

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
REAPPOINTMENTS	Marie Anderson	Assistant Director (.60 time)	NJ Project	U22	11	\$39,043.06	7/1/05-6/30/06
	Judy Baker	Project Admin. (Managing Admin Asst)(State Approp)	NJ Project	U22	11	\$63,795.97	7/1/05-6/30/06
	Helena Farrell	Program Asst.	NJ Project (1/2 State Approp)	U17	9	\$48,329.24	7/1/05-6/30/06
EXTENSION:	Louise Albers	Interim Assoc. Dir.	Advisement	D30	-	\$65,000.00	5/1/05-8/31/05
LEAVES OF ABSENCE:	Tonya Blue Medical*	Asst. Director	Career Development	D22	-	\$51,034.79	5/9/05-7/1/05
	Patricia Bush Maternity*	Microbiology Tech (PSS4)	Biology	P18	3	\$38,483.69	6/13/05-8/8/05
	Chernoh Sesay Leave w/pay	Provost & Exec. VP	Provost's Office	D38	-	\$199,000.00	7/1/05-6/30/06
RETIREMENTS:	Dennis Santillo	Dir. External Relations	Institutional Advancement	D33	-	\$122,200.00	11/1/05
	Jean Werth	Professor	Biology	U30	11	\$94,257.32	7/1/05

\*Leave without pay after expiration of eligible sick leave and vacation time.

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

**PERSONNEL  
ACTION**

**RESIGNATIONS:**

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Jess Boronico	Dean	College of Business	D35	-	\$145,500.00	6/30/05
Christine Brett	Asst. Professor	Exer. & Movement Sci	U22	7	\$55,288.51	6/30/05
Jyoti Champenrkar	Instructor	Mathematics	U22	5	\$51,034.79	5/23/05
Mary Dour-O'Neill	Instructor ½ time	Nursing	U18	11	\$26,236.40	6/30/05
Kathy Gasalberti	Coach	Athletics	-	-	\$2400.00	4/1/05
Kathleen Patacsil	Asst. Bursar	Bursar's Office	D26	-	\$66,800.00	4/22/05
Steven Prue	Asst. Dir. 3	Residence Life	U22	5	\$51,034.79	7/1/05
Elvira Tontondonati	Coach	Athletics	-	-	\$5200.00	4/1/05

**Change of Title and Salary:**

Stephen Hahn, Interim Vice President for Academic Affairs in addition to Assoc. Provost, \$160,000.00 eff. 7/1/05-12/31/05  
 C. K. Leung, Interim Dean, Cotsakos College of Business, \$135,000.00 eff. 7/1/05-12/31/05  
 John Martone, from Associate VP and Dean of Students, to VP Student Development, \$150,000.00 eff. 7/1/05

**Part Time Appointments:**

Joseph Buesing, Asst. Football Coach, Athletics, \$800.00, 3/28/05-5/31/05  
 Michael Katz, Asst. Football Coach, Athletics, \$800.00, 3/28/05-5/31/05  
 Michael McCourt, Asst. Football Coach, Athletics, \$800.00, 3/28/05-5/31/05  
 Sandy Ross, Head Women's Tennis Coach, Athletics, \$300.00, 4/18/05-5/31/05  
 J. R. Sangiuliano, Asst. Football Coach, Athletics, \$800.00, 3/28/05-5/31/05  
 Shawn Seabrooks, Asst. Football Coach, Athletics, \$800.00, 3/28/05-5/31/05

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
<b><u>Part Time Reappointments:</u></b>							
	Kenya Hearn, Asst. Track Coach M&W Outdoor, Athletics, \$3500.00, 4/18/05-5/31/05						
	Horace Perkins, Head Track Coach M&W Outdoor, Athletics, \$4300.00, 4/18/05-5/31/05						
	Al-Duha Sadat Safford, Asst. Track Coach M&W Outdoor, Athletics, \$3000.00, 4/18/05-5/31/05						
<b><u>Reappointments – Managerial Staff, July 1, 2005-June 30, 2006</u></b>							
	Alan Braslow, Director of Sales, Russ Berrie Institute, D25, \$75,000.00 +7% commission on direct sales and 2% commission on collective sales, "at will" for the period 7/1/05-6/30/06						
	Jeffrey Floyd, Internal Auditor, Internal Audit, D29, \$90,000.00, 7/1/05-6/30/06						
	Allen Harrison, Director, EOF, D28, \$85,000.00, 7/1/05-6/30/06						
	Kathleen Muldoon, Exec. Director, Small Bus. Devel. Ctr, D30, \$110,000.00, 7/1/05-6/30/06						
	Stephen Smith, Account Manager, Professional Sales, RBI, D24, \$65,000.00 +10% commission on direct sales, "at will" for the period 7/1/05-6/30/06						
<b><u>Reappointments – Part-Time Reference Librarian III Appointments, 7/1/05-6/30/06:</u></b>							
	Glen Bencivengo, \$31.43/hr		Kathleen Grimshaw-Haven, \$31.43/hr				
	Linda Brown, \$26.77/hr		Michelle Kowalsky, \$31.43/hr				
	Catherine Dodwell, \$27.93/hr		Anne Krauthaim, \$25.61/hr				
	David McMillan, \$26.77/hr						
<b><u>Reclassifications:</u></b>							
	Nadia Teresa Esposito, Marketing & Public Relations, from PSS3, P21, Step 8, \$53,625.88 to Asst. Dir. 2, U24, Step 6, \$59,776.85 eff. 6/27/05						
	Philip Sprayberry, Marketing & Public Relations, from Asst. Dir. 4, U20, Step 9, \$54,006.86 to Asst. Dir. 2, U24, Step 5, \$57,386.57 eff. 6/27/05						
<b><u>Temporary Appointment:</u></b>							
	Ken Templin, PSS3, Information Systems, Professional Services Specialist 3, U21, Step 2, \$42,527.34, eff. 6/26/05-12/30/05						
<b><u>**Correction:</u></b>							
	John McTighe, Counselor (PSS2), Counseling, Health & Wellness, Range U24, Step 7, \$60,948.21 appointment 9/27/04-6/30/05, reappointment 7/1/05-6/30/06						
<b><u>**Change of Title:</u></b>							
	Kathleen Malanga, from Library Asst. Dir. Access/Info Svcs to Interim Dir. Of CEDL, \$112,000. eff 6/27/05-12/31/05						

\*\*REVISED

**SUMMER SESSION I APPOINTMENTS  
FOR CONSIDERATION BY THE BOARD OF TRUSTEES  
AT THE JUNE 25, 2005 MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<b><u>College of the Arts &amp; Communication</u></b>				
Jerry Beal	Communication	3.00	900.00	2700.00
James Brown	Art	8.00	950.00	7600.00
Melissa Campbell	Communication	6.00	900.00	5400.00
Joseph Coco	Art	8.00	825.00	6600.00
Peter Coll	Music	6.00	825.00	4950.00
Zhiyuan Cong	Art	8.00	950.00	7600.00
Angela DeLaura	Art	4.00	950.00	3800.00
Ivan Eguigure	Art	3.00	825.00	2475.00
Diane Falk	Music	4.50	950.00	4275.00
Sharmila Ferris	Communication	3.00	950.00	2850.00
Stephen Firth	Communication	3.00	825.00	2475.00
Darren Gage	Music	3.00	825.00	2475.00
Gregg Goldin	Communication	3.00	825.00	2475.00
Deborah Goletz	Art	4.00	825.00	3300.00
David Horton	Art	4.00	950.00	3800.00
Fred Irwin	Music	3.00	825.00	2475.00
Jeffrey Kresky	Music	2.00	950.00	1900.00
Jay Ludwig	Communication	1.00	950.00	950.00
Charles Magistro	Art	4.00	950.00	3800.00
Stephen Marccone	Music	7.00	950.00	6650.00
Marilyn McCabe	Communication	3.00	825.00	2475.00
Barry Morganstern	Communication	6.00	950.00	5700.00
Halleh Nia	Communication	3.00	825.00	2475.00
Imafidon Olaye	Communication	6.00	950.00	5700.00
Diana Peck	Communication	6.00	950.00	5700.00
Lori Ramos	Communication	9.00	900.00	8100.00
John Rhodes	Communication	6.00	950.00	5700.00
Steve Rittler	Art	4.00	900.00	3600.00
David Shapiro	Art	3.00	950.00	2850.00
Christopher Sweerus	Communication	3.00	825.00	2475.00
David Tyson	Communication	3.00	825.00	2475.00
David Weisberg	Music	3.00	900.00	2700.00
	<b>TOTAL</b>			<b>128500.00</b>
<b><u>College of Business</u></b>				
Giuliana Andreopoulos	Mrkt. & Manage./AACSB	3.00	950.00	2850.00
Stephen Betts	Mrkt. & Manage./AACSB	6.00	900.00	5400.00
Robert Bing	Accounting & Law	3.00	950.00	2850.00
Carol Boyer	Economics & Finance/ AACSB	6.00	950.00	5700.00
Francis Cai	Economics & Finance/ AACSB	6.00	950.00	5700.00
Anthony Carter	Professional Sales/AACSB	3.00	825.00	2475.00
Haiyang Chen	Econ. & Finance/AACSB	6.00	950.00	5700.00
Anthony Chirles	Marketing & Management	3.00	825.00	2475.00
Richard Dunn	Marketing & Management	6.00	825.00	4950.00
Ejara Demissew	Economics & Finance	3.00	950.00	2850.00
Elizabeth Ekmekjian	Accounting & Law/AACSB	6.00	900.00	5400.00
Richard Fosberg	Econ. & Finance/AACSB	3.00	950.00	2850.00
Arvin Ghosh	Econ. & Finance/AACSB	6.00	950.00	5700.00
Susan Godar	Mrkt. & Manage./AACSB	3.00	950.00	2850.00
Frank Grippo	Accounting & Law/AACSB	3.00	950.00	2850.00
Martin Gritsch	Econ. & Finance/AACSB	6.00	900.00	5400.00
Berch Haroian	Economics & Finance/ AACSB	6.00	950.00	5700.00
Fitzroy Henry	Accounting & Law	3.00	950.00	2850.00
Dennis Huzey	Marketing & Management	3.00	825.00	2475.00
Alphonse Izzi	Marketing & Management	6.00	825.00	4950.00

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<b>College of Business</b> (continued)				
Rajiv Kashyap	Mkt. & Mgt./AACSB	6.00	950.00	5700.00
Ki Hee Kim	Marketing & Management/ AACSB	6.00	950.00	5700.00
Cho Kin Leung	Econ. & Finance/AACSB	6.00	950.00	5700.00
Fuan Li	Econ. & Finance/AACSB	9.00	950.00	8550.00
William Matthews	Mkt. & Mgt./AACSB	3.00	950.00	2850.00
All Mir	Mkt. & Mgt./AACSB	6.00	950.00	5700.00
Raza Mir	Mkt. & Mgt./AACSB	6.00	950.00	5700.00
Muroki Mwaura	Accounting & Law/ AACSB	6.00	950.00	5700.00
Sia Nassiripour	Accounting & Law/AACSB	9.00	950.00	8550.00
Andrew Nayboga	Accounting & Law/ AACSB	6.00	950.00	5700.00
Charles O'Gorman	Marketing & Management	6.00	825.00	4950.00
Alex Panayides	Economics & Finance/ AACSB	6.00	900.00	5400.00
Cesar Perez	Mkt. & Mgt./AACSB	7.00	900.00	6300.00
Richard Plank	Professional Sales/AACSB	6.00	950.00	5700.00
Leonard Presby	Mkt. & Mgt./AACSB	6.00	950.00	5700.00
Taghi Ramin	Economics & Finance	6.00	950.00	5700.00
Thomas Roberts	Marketing & Management	3.00	825.00	2475.00
Martin Rudnick	Accounting & Law/ AACSB	6.00	950.00	5700.00
Hany Salama	Marketing & Management	3.00	825.00	2475.00
Bavna Singh	Marketing & Management	3.00	825.00	2475.00
Tricia Snyder	Econ. & Finance/AACSB	9.00	900.00	8100.00
Virginia Taylor	Mkt. & Mgt./AACSB	6.00	950.00	5700.00
Jinn-Tsair Teng	Mkt. & Mgt./AACSB	6.00	950.00	5700.00
Demetri Tsancas	Economics & Finance	6.00	825.00	4950.00
Gregory Winberry	Marketing & Management	6.00	825.00	4950.00
Lianzan Xu	Accounting & Law/AACSB	9.00	950.00	8550.00
Joo Yun	Accounting & Law/AACSB	6.00	950.00	5700.00
<b>TOTAL</b>				<b>276900.00</b>
<b>College of Education</b>				
Gina Aliano	Elem. Education	2.00	825.00	1650.00
Anthony Bencivenga	Elem. Education	3.00	825.00	2475.00
Christine Besko	SPED & Counseling	3.00	900.00	2700.00
Pamela Brillante	SPED & Counseling	3.00	825.00	2475.00
Lynne Brown	Elem. Education	2.00	900.00	1800.00
Mathilda Catarina	SPED & Counseling	3.00	950.00	2850.00
Jennifer Chen	Elem. Education	3.00	900.00	2700.00
Michael Chirichello	EDLP	4.00	950.00	3800.00
Anthony Colletta	Elem. Education	6.00	950.00	5700.00
Christopher Conklin	SPED & Counseling	3.00	825.00	2475.00
Paula Danzinger	SPED & Counseling	4.17	950.00	3750.00
Lynn DiMatteo	Elem. Education	2.00	825.00	1650.00
Marie Donnantonio	Elem. Education	3.00	900.00	2700.00
Mildred Dougherty	Elem. Education	3.00	950.00	2850.00
Dom Festante	EDLP	3.00	825.00	2475.00
Cynthia Gennarelli	Elem. Education	3.00	825.00	2475.00
Marjorie Goldstein	SPED & Counseling	1.00	950.00	950.00
Peter Griswold	SPED & Counseling	1.00	900.00	900.00
Henry Heluk	SPED & Counseling	3.00	900.00	2,700.00
George Hirschberg	Sec. & Mid. Sch. Educ.	2.00	825.00	1650.00
Nicholas Holub	SPED & Counseling	3.00	900.00	2700.00
Jane Hutchison	Elem. Education	3.00	825.00	2475.00
Joseph Jack	Sec. & Mid. Sch. Educ.	2.00	825.00	1650.00
Salika Lawrence	Elem. Education	3.00	900.00	2700.00
Jacqueline McConnell	SPED & Counseling	3.00	825.00	2475.00
Christopher Mulrine	SPED & Counseling	3.00	950.00	2850.00
James Nicosia	Sec. & Mid. Sch. Educ.	3.00	825.00	2475.00



<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<b>College of Education (continued)</b>				
Cynthia Northington	Sec. & Mid. Sch. Educ.	6.00	900.00	5400.00
Naomi Pagano	EDLP	5.00	900.00	4500.00
Kim Parra	SPED & Counseling	3.00	825.00	2475.00
Holly Seplocha	Elem. Education	1.50	900.00	1350.00
Kevin Smilon	SPED & Counseling	3.00	825.00	2475.00
Suzanne Steckert	Elem. Education	2.00	825.00	1650.00
Janis Strasser	Elem. Education	1.50	950.00	1425.00
Eddie Weinthal	EDLP	3.00	825.00	2475.00
Hilary Wilder	Elem. Education	2.00	900.00	1800.00
<b>TOTAL</b>				<b>91600.00</b>

**College of Humanities & Social Sciences**

George Abaunz	Philosophy	3.00	825.00	2475.00
Robert Alexander	Sociology	6.00	825.00	4950.00
John Asimakopoulos	Sociology	6.00	825.00	4950.00
Aurelio Baccan	Languages & Cultures	3.00	825.00	2475.00
David Barnes	AAACS	3.00	825.00	2475.00
Anita Barrow	Anthropology	3.00	950.00	2850.00
Mary Baumgartner	Sociology	3.00	950.00	2850.00
Dunio Bernhaut	Languages & Cultures	3.00	825.00	2475.00
David Borkowski	English	3.00	900.00	2700.00
Suzanne Bowles	History	6.00	900.00	5400.00
Atola Budd	Women's Studies	3.00	825.00	2475.00
Patrice Cappello	Psychology	3.00	825.00	2475.00
Joanne Cho	History	6.00	950.00	5700.00
Alphonse Dattolo	Languages & Cultures	3.00	825.00	2475.00
Wartyna Davis	Political Science	3.00	950.00	2850.00
A. J. DeSimone	Psychology	6.00	825.00	4950.00
Helen Dedes	Women's Studies	3.00	825.00	2475.00
Theresa DiGeronimo	English	3.00	825.00	2475.00
Bruce Diamond	Psychology	7.00	900.00	6300.00
Judith Diello	Languages & Cultures	3.00	825.00	2475.00
Yemane Egziabher	Political Science	6.00	825.00	4950.00
Mark Ellis	Sociology	9.00	950.00	8550.00
Vincent Favata	Languages & Cultures	6.00	825.00	4950.00
Catarina Feldmann	English	3.00	950.00	2850.00
Margaret Felix	Languages & Cultures	3.00	825.00	2475.00
Charley Flint	Sociology	3.00	950.00	2850.00
Jose Fraga	Languages & Cultures	6.00	825.00	4950.00
Marie Friquignon	Languages & Cultures	3.00	950.00	2850.00
William Giraldi	Philosophy	3.00	825.00	2475.00
Cory Harris	English	3.00	825.00	2475.00
Joan Hartman	Anthropology	3.00	825.00	2475.00
Cheryl Hayek	English	6.00	900.00	5400.00
Catherine Just	Languages & Cultures	3.00	825.00	2475.00
Sue Kenney	Anthropology	3.00	825.00	2475.00
Gerald Kloby	English	3.00	900.00	2700.00
Kathleen Korgen	Sociology	3.00	950.00	2850.00
Virginia Kraus	Sociology	6.00	825.00	4950.00
Neil Kressel	Psychology	6.00	825.00	4950.00
Onesphar Kyara	Psychology	3.00	950.00	2850.00
Ileana LaBergere	Anthropology	3.00	900.00	2700.00
Arnold Lewis	Women's Studies	6.00	900.00	5400.00
Kenneth Lumpkin	Political Science	3.00	825.00	2475.00
Howard Lune	Anthropology	3.00	825.00	2475.00
George MacLeod	Sociology	3.00	900.00	2700.00
Clyde Magarelli	History	3.00	900.00	2700.00
Guillermo Martinez	Sociology	6.00	950.00	5700.00
Roseanne Martorella	Languages & Cultures	6.00	825.00	4950.00
Lawrence Mbogoni	Sociology	9.00	950.00	8550.00
Vernon McClean	AAACS	6.00	900.00	5400.00
Shannon McDermott	AAACS	6.00	950.00	5700.00
Daniel McElwreath	Psychology	6.00	825.00	4950.00
	Psychology	4.00	825.00	3300.00

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<b>College of Humanities &amp; Social Sciences (continued)</b>				
Harry McGuire	Psychology	3.00	825.00	2475.00
Daniel Meaders	History	6.00	950.00	5700.00
Omar Mendez	Psychology	6.00	825.00	4950.00
Marta Montseny	Languages & Culture	3.00	825.00	2475.00
Madhuri Mukherjee	Languages & Culture	6.00	900.00	5400.00
Stephen Newton	English	6.00	900.00	5400.00
Gabriel Okafor	AAACS/Sociology	9.00	825.00	7425.00
Magaly Olivares	Languages & Culture	3.00	825.00	2475.00
Eugene Packer	Psychology	4.00	825.00	3300.00
Cosmos Palmisano	Languages & Culture	3.00	825.00	2475.00
James Pavlin	History	3.00	900.00	2700.00
Enrique Pumar	Sociology	3.00	825.00	2475.00
Rhoda Reynolds	English	3.00	825.00	2475.00
Myra Robinson	Sociology	3.00	825.00	2475.00
Ezquiel Romero	Languages & Culture	3.00	825.00	2475.00
Roberto Ruiz	Languages & Culture	3.00	825.00	2475.00
Richard Rumana	Philosophy	6.00	825.00	4950.00
John Sanz	Languages & Culture	3.00	825.00	2475.00
Vigi Sargis	Women's Studies	3.00	825.00	2475.00
Christine Shearouse	English	3.00	900.00	2700.00
Gregory Shepherd	Languages & Culture	3.00	825.00	2475.00
Cindy Simon	Political Science	6.00	825.00	4950.00
Jebaroja Singh	Women's Studies	3.00	900.00	2700.00
Justin Skirry	Philosophy	6.00	900.00	5400.00
Arnold Stark	History	3.00	825.00	2475.00
Barbara Suess	English	3.00	900.00	2700.00
Letizia Sutera	Languages & Culture	3.00	825.00	2475.00
Daniel Sweetman	Languages & Culture	3.00	825.00	2475.00
Jennifer Swift-Kramer	Women's Studies	3.00	825.00	2475.00
Janine Swingle	Psychology	6.00	900.00	5400.00
Stephen Taylor	Psychology	3.00	825.00	2475.00
Ousseynou Traore	Psychology	3.00	950.00	5700.00
Bobbi Triolo	AAACS	6.00	825.00	4950.00
Jean-Gratien Uwisavve	Psychology	3.00	825.00	2475.00
Nancy Vail	Languages & Culture	3.00	825.00	2475.00
Donald Vardiman	Psychology	3.00	950.00	2850.00
Kris Vassilev	Languages & Culture	3.00	950.00	2850.00
Antoinette Washburn	Languages & Culture	3.00	825.00	2475.00
Howard Weinberg	Sociology	3.00	825.00	2475.00
Brad Weisberger	Political Science	3.00	825.00	2475.00
Bruce Williams	Languages & Culture	6.00	950.00	5700.00
Guisepppe Yannuzzi	Languages & Culture	3.00	825.00	2475.00
Jill Zinckgraff	Women's Studies	6.00	825.00	4950.00
	<b>TOTAL</b>			<b>338400.00</b>

**College of Science & Health**

Connie Bareford	Nursing	2.00	950.00	1900.00
Vladimir Belemky	Chemistry & Physics	5.00	825.00	4125.00
Vishwa Bhat	CODS	6.00	950.00	5700.00
Julie Bliss	Nursing	5.00	950.00	4750.00
Richard Blonna	Community Health	9.00	950.00	8550.00
Christine Brett	Exer. & Move. Sci.	5.50	900.00	4950.00
Jewel Carter	Community Health	3.00	825.00	2475.00
Lorraine Caruso	Biology	7.00	825.00	5775.00
Peter Chen	Mathematics	3.00	950.00	2850.00
Robert Chesney	Biology	8.00	950.00	7600.00
Phil Congilose	Exer. & Move. Sci.	3.00	825.00	2475.00

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<b>College of Science &amp; Health (continued)</b>				
Frank D'Agosta	Chemistry & Physics	5.00	825.00	4125.00
Danielle Desroches	Biology	7.00	950.00	6650.00
Michelle Fenwick	CODS	3.00	825.00	2475.00
Ismael Flores-Marti	Exer. & Move. Sci.	4.00	900.00	3600.00
Linda Gazzillo Diaz	Exer. & Move. Sci.	2.00	950.00	1900.00
Frank Gentile	Biology	2.00	825.00	1650.00
Charlene Gungil	Community Health	3.00	825.00	2475.00
Tom Jable	Exer. & Move. Sci.	3.00	950.00	2850.00
Dano Jacko	Community Health	3.00	825.00	2475.00
Neil Kalb	Biology	7.00	900.00	6300.00
Betty Kollia	CODS	1.00	900.00	900.00
Claire Leonard	Biology	7.00	950.00	6650.00
Jean Levitan	Community Health	6.00	950.00	5700.00
Denise Liberty	Biology	2.00	825.00	1650.00
Wooi Lim	Mathematics	6.00	900.00	5400.00
Marcelo Llarull	Mathematics	3.00	950.00	2850.00
Kem Louie	Nursing	2.00	950.00	1900.00
Nicole Magaldi	CODS	4.00	900.00	3600.00
Sandeep Maheshwari	Mathematics	6.00	950.00	5700.00
Carl Mancuso	Mathematics	6.00	900.00	5400.00
Jim Manning	Exer. & Move. Sci.	3.00	950.00	2850.00
Kevin Martus	Chemistry & Physics	5.00	950.00	4750.00
Nazieh Masoud	Chemistry & Physics	5.00	825.00	4125.00
Mark Mattesi	Exer. & Move. Sci.	6.00	825.00	4950.00
Robert McCallum	Chemistry & Physics	5.00	950.00	4750.00
David Miller	Mathematics	6.00	950.00	5700.00
John Najarian	Computer Science	3.00	950.00	2850.00
Freydoun Nikipour	Mathematics	3.00	825.00	2475.00
Monica Nyamwange	Env. Sci. & Geography	3.00	900.00	2700.00
Kathleen Ortiz	Exer. & Move. Sci.	1.00	825.00	825.00
Thomas Owusu	Env. Sci. & Geography	3.00	900.00	2700.00
Mary Patrick	Nursing	6.00	950.00	5700.00
John Patzan	Exer. & Move. Sci.	3.00	825.00	2475.00
Steven Radke	Biology	5.00	825.00	4125.00
Omar Saldarriaga	Mathematics	4.00	900.00	3600.00
Gordon Schmidt	Exer. & Move. Sci.	6.00	950.00	5700.00
Melissa Scollan Koliopoulos	Nursing	2.00	900.00	1800.00
Grier Sellers	Biology	5.00	825.00	4125.00
Sam Silas	Exer. & Move. Sci.	4.00	950.00	3800.00
Karen Swanson	Env. Sci. & Geography	5.00	900.00	4500.00
Phillip Thiuri	Env. Sci. & Geography	3.00	950.00	2850.00
Janet Tracy	Nursing	3.00	950.00	2850.00
Miryam Wahrman	Biology	5.00	950.00	4750.00
Lucille Young-Talbot	Community Health	6.00	900.00	4950.00
Melkamu Zeleke	Mathematics	4.00	950.00	3800.00
	<b>TOTAL</b>			<b>219100.00</b>
	<b>GRAND TOTAL - 5 COLLEGE</b>			<b>1054500.00</b>