

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, September 17, 2005

The meeting was called to order at approximately 9:15 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Burroughs, Dr. Fan, Ms. Gehrman, Mr. Jackson, Mr. Mazzola, Mr. Pesce, Dr. Pruitt, Ms. Rosado, Mr. Taylor, and President Speert.

ABSENT: Mr. Campbell, Mr. Gruel, Ms. Temple

OTHERS PRESENT:

Interim Vice President for Academic Affairs Stephen Hahn, Vice President Bolyai, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

9-05-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)
The resolution was unanimously adopted.

At approximately 11:20 a.m., the Public Session resumed.

MINUTES OF THE JUNE 25, 2005 BOARD MEETING:

The minutes of the June 25, 2005 Board meeting were approved as distributed.

SWEARING IN – NEW STUDENT TRUSTEE:

Newly elected student trustee, Jenny Gehrman, was introduced and sworn into office by Ms. Clarke. Ms. Gehrman was welcomed with a round of applause.

CHAIR'S REPORT :

Mr. Taylor reported that, as required by State statute, this announcement fulfills the Board's duty to organize annually at a public meeting held in September. He affirmed the officers for the academic year 2005-2006:

Mr. Robert Taylor – Chair
Ms. Sonia Rosado – Vice Chair
Ms. Carla Temple – Secretary

Mr. Taylor noted two important anniversaries – the 150th Anniversary of William Paterson University, which will culminate in a gala to be held on November 11, 2005 at the Brownstone and the 20th anniversary of President Speert's appointment. He commented on the many achievements made under Dr. Speert's strong leadership, his vision for the University, and his continued effectiveness. The recent formal five-year review confirmed this very clearly. The Board commended President Speert on his record and thanked him.

The Chair spoke about the University's response to the Hurricane Katrina disaster. Displaced students were offered emergency admission to William Paterson. We currently have four students who accepted this offer. The campus was encouraged to participate in relief efforts by supporting the many organizations committed to this cause.

Mr. Taylor addressed the recent media coverage of fiscal operations at UMDNJ. He said our trustees follow strict ethical standards, and exercise their fiduciary responsibilities thoughtfully and with careful deliberation. He assured the community that under the careful oversight of our internal and external auditors, our purchasing and spending practices are transparent, efficient and undertaken in the public interest.

PRESIDENT'S REPORT:

1. Dr. Speert thanked the Board for their support over the last 20 years and their devotion to the mission and future of the University. He said the University faculty and professional staff, following a system of shared governance, are vital to the academic mission.
2. In recognition of the 150th Anniversary year, the President acknowledged the accomplishments of the past and emphasized the many future goals of the University.
3. Dr. Speert reported that the search for a Provost is underway. Dr. Anne Ciliberti is chairing the 17 member search committee, and the firm of Academic Search Consultation Service has been selected to assist us. Dr. Ron Stead is the principal working with us. The goal is to conclude the search early in 2006 with the successful candidate starting in July, 2006. The President said Dr. Ciliberti would keep the campus community updated on the progress of the search. He thanked all those serving on this important search.
4. Dr. Speert reported that the search for a new Dean of the Cotsakos College of Business has begun. The search firm of Isaacson & Miller has been selected to assist us.
5. The President introduced Dr. Jean Fuller-Stanley, the new Associate Dean of the College of Science and Health, and professor of chemistry. He also introduced Dr. Susan Dinan, the new Dean of the Honors College.
6. Dr. Speert spoke about the kick-off event to raise funds for a new concert hall to be named in honor of Clark Terry. On November 8, 2005, The Bill Cosby Dream Band, featuring Bill Cosby, Clark Terry and William Paterson students will perform at Shea Center.

COMMITTEE REPORTS

PERSONNEL COMMITTEE:

Dr. Fan presented the following resolution on various personnel matters, which was recommended for approval:

It was moved and seconded to adopt the following resolution:

9-05-2 RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 2)

The resolution was unanimously adopted.

Dr. Fan reported that the Committee met and discussed compensation for President Speert. Consistent with our sister institutions, and in consideration of Dr. Speert's longevity, service, and leadership in guiding the University through many stages of growth, Dr. Fan presented the following resolution for approval as recommended by the Personnel Committee:

It was moved and seconded to adopt the following resolution:

9-05-24 RESOLUTION, PRESIDENTIAL COMPENSATION (Appendix 24)

The resolution was unanimously adopted.

Dr. Fan said the Committee would be continuing to explore and consider deferred compensation options for the President and would report any further recommendations.

FINANCE & AUDIT COMMITTEE:

Mr. Mazzola reported that the Finance Committee met on August 25, 2005 and discussed the FY 05 final budget, the refinancing of our bonds at a more favorable interest rate, bid waivers, construction project update, and had an executive session with the internal auditor presenting his report to the Committee. Mr. Mazzola presented the following resolutions for approval as recommended by the Finance and Audit Committee:

It was moved and seconded to adopt the following:

RESOLUTION:

9-05-03 RESOLUTION, of the Board of Trustees of The William Paterson University of New Jersey approving and authorizing the financing of tax-exempt obligations through the New Jersey Educational Facilities Authority for the Refunding of all or portions of various outstanding Authority Bond Issues; approving the form of and authorizing the execution and delivery of the agreement; and authorizing officers of The William Paterson University of New Jersey to take any and all actions deemed necessary or desirable in connection with the issuance by the New Jersey Educational Facilities Authority of its Revenue Refunding Bonds, The William Paterson University of New Jersey issue and the loan of the proceeds thereof to The William Paterson University of New Jersey (Appendix 3)

RESOLUTIONS, BID WAIVERS:

- 9-05-04 RESOLUTION, Proquest Information & Learning (Appendix 4)
- 9-05-05 RESOLUTION, H.W. Wilson Company (Appendix 5)
- 9-05-06 RESOLUTION, R.R. Bowker (Appendix 6)
- 9-05-07 RESOLUTION, Gale Group (Appendix 7)
- 9-05-08 RESOLUTION, Palinet (Appendix 8)
- 9-05-09 RESOLUTION, Westchester Academic Library Directors' Organization (Appendix 9)
- 9-05-10 RESOLUTION, CG Press (Appendix 10)
- 9-05-11 RESOLUTION, John Wiley & Sons, Inc. (Appendix 11)
- 9-05-12 RESOLUTION, Edgewater Design, LLC (Appendix 12)
- 9-05-13 RESOLUTION, Thomson Financial (Appendix 13)
- 9-05-14 RESOLUTION, Bloomberg L.P. (Appendix 14)
- 9-05-15 RESOLUTION, Reuters America LLC (Appendix 15)

- 9-05-16 RESOLUTION, GoalQuest (Appendix 16)
- 9-05-17 RESOLUTION, Law Soft, Inc. (Appendix 17)
- 9-05-18 RESOLUTION, TNT Educational Services, Inc. (Appendix 18)
- 9-05-19 RESOLUTION, Para-Professional Health Careers (Appendix 19)
- 9-05-20 RESOLUTION, Academic Search Consultation Service (Appendix 20)
- 9-05-21 RESOLUTION, Isaacson, Miller (Appendix 21)
- 9-05-22 RESOLUTION, J.H. Cohn, LLP (Appendix 22)

The resolutions 9-05-04 through 9-05-10 were unanimously adopted.

With regard to resolution 09-05-11 (John Wiley & Sons), Mr. Will Pesce, as President and CEO of John Wiley & Sons, stated that he did not have any direct involvement with Wiley's contract with VALE, was not part of any negotiations or execution of the transaction, did not discuss the matter with any other trustees or University staff or administration, nor did he have the expectation of any personal gain by its approval. He further stated that he elected to recuse himself from the vote to avoid any suggestion of conflict of interest on his part and to make his position in this matter as transparent as possible.

Resolutions 9-05-11 through 9-05-22 were unanimously adopted.

INSTITUTIONAL ADVANCEMENT COMMITTEE:

Mr. Vincent Mazzola reported on the first meeting of the Institutional Advancement Committee on August 25. The Committee discussed the draft Memorandum of Understanding between the University Board and the Foundation Board presently being developed. Regarding the Capital Campaign, VP Deller reported that almost \$25 million of the \$30 million goal has been reached. Some special events are planned including the Women's Leadership Conference being held in conjunction with the Small Business Development Center, and the Bill Cosby Dream Band, featuring Bill Cosby, Clark Terry and William Paterson students will appear in a benefit concert scheduled for November 8. Proceeds raised are for a new concert hall.

STUDENT AFFAIRS COMMITTEE:

Mr. Vincent Mazzola reported that the Student Affairs Committee met and discussed several student initiatives including an education series on potential violence in relationships. The Committee viewed portions of the educational video featuring our own students and staff. Vice President John Martone also presented updates on alcohol education initiatives and new residence halls.

The following resolution was recommended for adoption by the Board:

- 9-05-23 RESOLUTION, Appointing Membership to the Board of Directors of the William Paterson University Auxiliary Services Organization, Inc. (Appendix 23)

The resolution was unanimously adopted.

EDUCATION POLICY COMMITTEE:


Dr. Henry Pruitt reported that we are involved in preparing our Middle States periodic review - since we are at the midpoint of our ten year accreditation cycle. The Committee also discussed the academic program review self-study process by which each department undertakes a comprehensive self-study approximately every five years.

OTHER BUSINESS:

Marc Schaeffer pointed out two corrections that will be made to the Various Personnel Matters report – Professor Paula Harrison is in the Department of Community Health, not Nursing and Professor Julie Rosenthal is in the Department of Elementary & Early Childhood Education, not Education Leadership.

At approximately 12:55 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello
Assistant to the President
and Board of Trustees

September 17, 2005

09-05--1--RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

- WHEREAS:** **The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it**
- RESOLVED:** **That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore**
- RESOLVED:** **That any actions taken in closed session will be made public as required by law.**

9-05-2--RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Heejung An	Asst. Professor	Elem. & Early Childhood	U24	4	\$54,996.33	9/1/05
	Jill Bachonski	Asst. Coach Women's Basketball	Athletics	-	-	\$8,200.00	9/17/05-6/2/06
	Jack Baker	Asst. Coach Baseball	Athletics	-	-	\$5,000.00	9/3/05-6/2/06
	Anthony Bencivenga	Instructor One Year Only	Elem & Early Childhood	U18	11	\$53,522.38	9/1/05-6/30/06
	Donald Bennett	SGA Financial Mgr.	Student Development	U24	4	\$54,996.30	7/5/05-12/31/05
	Michael Betkowski	Asst. Coach Women's Soccer	Athletics	-	-	\$3,000.00	8/20/05-6/2/06
	Michele Bowman	Instructor ½ time One Year Only	English	U18	4	\$20,518.50	9/1/05-6/30/06
	Willie Breauxsaus	Asst. Coach Football	Athletics	-	-	\$6,000.00	8/20/05-6/2/06
	Joseph Buesing	Asst. Coach Football	Athletics	-	-	\$10,000.00	8/20/05-6/2/06
	John Calcaterra	Asst. Coach Men's Soccer	Athletics	-	-	\$4,000.00	8/20/05-6/2/06
	Edward Catherina	Asst. Professor One Year Only	Biology	U22	4	\$49,886.05	9/1/05-6/30/06
	Johanna Choo	Asst. Professor One Year Only	Env. Science	U22	5	\$52,055.44	9/1/05-6/30/06

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL ACTION	NAME	POSITION	DEPARTMENT	RANGE	STEP	ANNUAL	EFFECTIVE DATE
						SALARY RATE	
APPOINTMENTS:	Jodie Cohn	Resident Director (Program Asst. SC)	Residence Life	U17	1	\$33,984.92	8/8/05
	Angel Cruz	Head Coach Cheerleading	Athletics	-	-	\$2,400.00	9/3/05-3/24/06
	Deborah Eliyahu	Associate Director (Assoc. Dir. SC 2)	Inst. Research & Assessment	D27	-	\$64,000.00	7/25/05
	Scott Farber	Asst. Coach Baseball	Athletics	-	-	\$5,500.00	9/3/05-6/2/06
	Deborah Frizzell	Asst. Professor One Semester Only	Art	U22	4	\$24,943.32	9/1/05-1/30/06
	Bruce Gionet	Asst. Professor	Art	U24	8	\$64,557.47	9/1/05
	Anthony Girardi	Instructor One Year Only	Exer. Movement	U18	9	\$49,955.04	9/1/05-6/30/06
	Edward Gurka	Head Coach M&W Swimming	Athletics	-	-	\$10,000.00	9/17/05-6/2/06
	Kelly Harchetts	Asst. Coach Field Hockey	Athletics	-	-	\$3,000.00	8/20/05-6/2/06
	Cory Harrington	Asst. Coach Women's Basketball	Athletics	-	-	\$4,400.00	9/17/05-6/2/06
	Paula Harrison	Instructor One Year Only	Community Health	U18	7	\$46,387.88	9/1/05-6/30/06

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL ACTION	NAME	POSITION	DEPARTMENT	RANGE	STEP	ANNUAL	EFFECTIVE DATE
						SALARY RATE	
APPOINTMENTS:	Joanna Holcombe	Librarian III	Library	U22	4	\$49,886.05	7/11/05
	Robert Janusko	Asst. Professor ½ time One Year Only	English	U22	2	\$22,773.64	9/1/05-6/30/06
	Christopher Kaplonski	Asst. Prof. ½ time One Year Only	Anthropology	U22	5	\$26,027.72	9/1/05-6/30/06
	Beverly Kass	Instructor ½ time One Year Only	Nursing	U18	10	\$25,869.33	9/1/05-6/30/06
	Michael Katz	Asst. Coach Football	Athletics	-	-	\$10,000.00	8/20/05-6/2/06
	Kamun Kenyatta	Instructor ½ time One Year Only	African, Afr-American & Caribbean Studies	U18	2	\$18,734.87	9/1/05-6/30/06
	Robert Lauterhahn	Asst. Coach Baseball	Athletics	-	-	\$6,400.00	9/3/05-6/2/06
	Joann Lee	Professor	Communication	U32	7	\$91,872.79	9/1/05
	Denise Liberty	Instructor One Year Only	Biology	U18	9	\$49,955.04	9/1/05-6/30/06
	Louise Lord	Instructor One Year Only	English	U18	10	\$51,738.65	9/1/05-6/30/06
	Jacqueline McConnell	Instructor One Year Only	Special Ed & Counseling	U18	11	\$53,522.26	9/1/05-6/30/06
	Michael McCourt	Asst. Coach Football	Athletics	-	-	\$7,000.00	8/20/05-6/2/06

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL</u>	<u>EFFECTIVE DATE</u>
						<u>SALARY RATE</u>	
APPOINTMENTS:	Elizabeth McCrea	Asst. Professor One Year Only	Mktg. & Mgmt.	U22	11	\$65,071.77	9/1/05-6/30/06
	Mulgrew Miller	Interim Dir. Jazz Studies and Assoc. Prof. One Year Only	Music	U29	6	\$76,307.57	9/1/05-6/30/06
	James Morris	Asst. Coach Men's Soccer	Athletics	-	-	\$3,000.00	8/20/05-6/2/06
	Justin O'Connor	Asst. Coach Football	Athletics	-	-	\$5,000.00	8/20/05-6/2/06
	Charles O'Gorman	Instructor One Year Only	Mktg. & Mgmt	U18	11	\$53,522.38	9/1/05-6/30/06
	Gabriel Okator	Asst. Prof. ¾ time One Year Only	Sociology	U22	8	\$42,922.72	9/1/05-6/30/06
	Keumjae Park	Asst. Professor ½ time One Year Only	Sociology	U22	4	\$24,943.02	9/1/05-6/30/06
	Susan Paskas	Asst. Coach Volleyball	Athletics	-	-	\$3,300.00	8/20/05-6/2/06
	Robert Peterson	Assoc. Professor	Professional Sales	U29	11	\$89,776.53	9/1/05
	Karen Phillips	Instructor ½ time One Year Only	Nursing	U18	10	\$25,869.75	9/1/05-6/30/06

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL ACTION	NAME	POSITION	DEPARTMENT	RANGE	STEP	ANNUAL	EFFECTIVE DATE
						SALARY RATE	
APPOINTMENTS:	Constantine Radis	Asst. Prof. ½ time One Year Only	Sociology	U22	5	\$26,027.72	9/1/05-6/30/06
	Christine Reed	Dir. Of Performing Arts Univ. Perf. Arts (Director 1)		D32	-	\$78,000.00	8/1/05
	Sharon Rosengart	Dir. Of Career Devel. (Assoc. Dir 1.)	Student Development	D29	-	\$87,500.00	7/11/05
	Julie Rosenthal	Asst. Professor	Elem & Early Childhood	U24	4	\$54,996.30	9/1/05
	Marie Sandy Ross	Head Coach Women's Tennis	Athletics	-	-	\$5,200.00	8/20/05-6/2/06
	JR Sangiuliano	Asst. Coach Football	Athletics	-	-	\$5,000.00	8/20/05-6/2/06
	Robin Schwartz	Asst. Professor One Year Only	Art	U22	11	\$65,071.77	9/1/05-6/30/06
	Shawn Seabrooks	Asst. Coach Football	Athletics	-	-	\$7,000.00	8/20/05-6/2/06
	Kathleen Sinram	Asst. Coach Women's Soccer	Athletics	-	-	\$4,200.00	8/20/05-6/2/06
	Randy Taber	Asst. Professor One Semester Only	Music	U22	4	\$24,943.02	9/1/05-1/30/06
	Mireille Touma	Asst. Professor One Year Only	English	U22	5	\$52,055.44	9/1/05-6/30/06

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL ACTION	NAME	POSITION	DEPARTMENT	RANGE	STEP	ANNUAL SALARY		EFFECTIVE DATE
						RATE	RATE	
APPOINTMENTS:	Danielle Tracy	Asst. Coach Field Hockey	Athletics	-	-	\$4,200.00		8/20/05-6/2/06
	Catherine Walsh-Haehle	Asst. Professor One Year Only	Nursing	U22	8	\$58,563.60		9/1/05-6/30/06
	Mahmoud Watad	Assoc. Professor	Mktg. & Mgmt	U29	11	\$91,572.19		9/1/05
	Howard Wineberg	Asst. Prof. ½ time One Year Only	Sociology	U22	5	\$26,027.72		9/1/05-6/30/06
REAPPOINTMENTS	Joanne Affinito	Instructor ½ time One Year Only	Nursing	U18	10	\$25,869.38		9/1/05-6/30/06
	Christine Besko	Instructor One Year Only (2 nd yr of 3 yr clinical faculty position)	Special Ed & Counseling	U18	11	\$53,522.38		9/1/05-6/30/06
	Edward Boardman	Coord. Alt Route ½ time One Year Only	Elem & Early Child.	U18	11	\$26,761.14		9/1/05-6/30/06
	Suzanne Bowles	Asst. Prof. ¾ time One Year Only	History	U22	10	\$47,176.79		9/1/05-6/30/06
	Lynne Brown	Instructor One Year Only (2 nd yr of 3 yr clinical faculty position)	Elem. & Early Childhood (NCATE)	U18	8	\$48,171.43		9/1/05-6/30/06

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL ACTION	NAME	POSITION	DEPARTMENT	RANGE	STEP	ANNUAL	EFFECTIVE DATE
						SALARY RATE	
REAPPOINTMENTS: Denise Callanan							
	Grace Carcich	Instructor One Year Only	Nursing	U18	11	\$53,522.38	9/1/05-6/30/06
	Mary DeBlasio	Managing Asst. Dir.	Early Learning Cons. Grant Funded ELIC	D19	-	\$66,000.00	9/1/05-6/30/06
	Marie Donnatuono	Instructor One Year Only	Elem & Early Childhood	U18	11	\$53,522.38	9/1/05-6/30/06
	Carolyn Fleischer	PSS3 One Year Only	Early Learning Cons. Grant Funded ELIC	U18	7	\$46,387.82	9/1/05-6/30/05
	Cynthia Gennarelli	Interim Director	Child Care Center	D28	-	\$60,000.00	7/1/05-6/30/06
	Nicholas Holub Jr.	Instructor One Year Only	Spec. Ed & Counseling	U18	11	\$53,522.38	9/1/05-6/30/06
	Judy Kutzleb	Instructor ½ time One Year Only	Nursing	U18	10	\$25,869.75	9/1/05-6/30/06
	Jane Lloyd	Asst. Prof. ¾ time One Year Only	Art	U22	10	\$47,176.86	9/1/05-6/30/06
	Sonia Musa	Proj. Specialist	Small Bus. Dev. Ctr. Grant Funded	D19	-	\$34,256.21	7/1/05-6/30/06
	Joanne Okragly	Head Teacher	Child Care Center	U18	7	\$46,387.88	9/1/05-6/30/06

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>		<u>EFFECTIVE DATE</u>
REAPPOINTMENTS: Naomi Pagano								
		Instructor One Year Only	Educ. Leadership	U18	11	\$53,522.38		9/1/05-6/30/06
Kimberly Rivera								
		Instructor ½ time One Year Only	Nursing	U18	9	\$24,977.57		9/1/05-6/30/06
Raymond Scarpa								
		Instructor ½ time One Year Only	Nursing	U18	10	\$25,869.33		9/1/05-6/30/06
Murray Shereshevsky								
		Asst. Professor One Year Only	Spec. Ed & Counseling	U24	7	\$62,167.11		9/1/05-6/30/06
Michele Wright								
		PSS4	Early Learning Cons. Grant Funded ELIC	U15	7	\$40,064.17		9/1/05-6/30/06
EXTENSIONS: Laurie Kopf-Nyulassy								
		Telecom Support Spec. (PSS4)	Telecommunications	U18	4	\$41,036.98		7/1/05-4/30/06
Louise Albers								
		Interim Assoc. Dir. (Dir 2 SC)	Advisement	D30	-	\$65,000.00		9/1/05-9/30/05
LEAVES OF ABSENCE: Joanna Hayden								
		Professor	Community Health	U30	8	\$86,528.50		9/1/05-1/1/06
Medical* Zachary Morgan								
		Asst. Professor	History	U22	10	\$62,902.48		9/1/05-6/30/06
Leave w/o pay								
RETIREMENTS: Ken Zurich								
		Assoc. Director	Student Development	D29	-	\$94,400.00		6/30/05

*Leave without pay after expiration of eligible sick leave and vacation time

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL ACTION	NAME	POSITION	DEPARTMENT	RANGE	STEP	ANNUAL	EFFECTIVE DATE
						SALARY RATE	
RESIGNATIONS:	Tonya Blue	Asst. Director	Career Development	U22	5	\$52,055.49	7/14/05
	Nancy Derbyshire	Program Asst.	PT4T	U17	4	\$39,088.59	8/11/05
	Yvette Johnson	Asst. Director (Dir. 2, SC)	EOF	U24	4	\$54,996.33	8/12/05
	Andrew McKay	Director, Annual Fund (Asst. Dir. 1)	Development	U26	11	\$79,103.63	8/25/05
	Steven Prue	Asst. Dir. 3	Residence Life	U22	5	\$52,055.44	7/1/05
	David Stern	Asst. Professor	Env. Sci/Geog.	U22	9	\$59,542.23	6/30/05

Adjustment to Appointment:

Vicki Coyle, Asst. Professor, Nursing, U22, Step 11, \$31,897.93 - adjustment from ½ time to ¾ time for the period 10/19/04 to 12/8/04

Change of End Date:

Grace Taluson, Grad Asst., First Year Experience, from 6/30/05 to 5/13/05
Tahese Toney, Proj. Asst., First Year Experience, from 6/30/05 to 5/19/05

Change of Salary:

Susan Godar, Professor, Marketing & Management, from U30, Step 7, \$83,323.91 to U32, Step 9, \$98,941.48 eff. 9/1/05 (respond to competitive offer, per AFT contract.)

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
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Changes of Title and Salary:

Michael Horvath, from Project Specialist, to Director 1, SC, D30, \$102,000. to D32, \$106,300 eff. 7/1/05
 Neil Kalb, from Asst. Professor to PSS3, Nursing, from U22 Step 6 10 mos., to U21, Step 8 12 mos., \$54,224.83 to \$55,781.16 eff. 9/1/05
 David Nacin, from Instructor to Asst. Professor, Mathematics, U18, Step 11, to U22, Step 6, \$53,522.38 to \$54,224.83 – received Ph.D. eff. 9/1/05
 Nancy Norris-Bauer, from Director 3 SC, D28, \$77,600., to Director 2, SC, D30, \$85,000. eff. 7/1/05
 Donna Potacco, from PSS3, U21, Step 9, \$57,848.40 to PSS2, U24 Step 9, \$66,947.75, eff. 7/1/05

Correction to Appointment:

Jean Fuller-Stanley, from Assoc. Dean to Assoc. Dean and Professor of Chemistry, Science & Health, D33, \$120,000.00 , 8/8/05

Extension of Leave:

Barbara Bohny, Professor, Nursing, U32, Step 8, \$95,407.20, 9/1/05-12/24/05

Temporary Appointments:

Nadine Akkan, PSS4, Nursing 4 credits @ \$1000/credit - \$4,000.00, 5/23/05-6/29/05
 Catherine Dodwell, Librarian III, Range U22, Step 5, \$52,055.49 9/1/05-12/31/05
 Susan Jackson, PSS4, Nursing 10 credits @ \$1000/credit - \$10,000.00, 7/5/05-8/22/05
 Lori Prol, PSS4, Nursing 10 credits @ \$1000/credit - \$10,000.00, 7/5/05-8/22/05



WILLIAM PATERSON UNIVERSITY

OFFICE OF THE DEAN • COLLEGE OF SCIENCE AND HEALTH
SCIENCE HALL 317 • 300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103
973.720.2193 FAX 973.720.3414

SCIENCE ENRICHMENT CENTER MASTER TUTORS FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 17, 2005 MEETING

TUTOR NAME	HOURS PER WEEK	PAY RATE (\$/HR)	TOTAL HOURS	TOTAL DOLLARS
Sean Begen	10	\$14.00	260	\$3,640.00
Jennifer Benes	3	\$12.00	36	\$ 936.00
Marvin Calderon	9	\$12.00	108	\$2,808.00
Daniel Chisholm	6	\$16.00	156	\$2,496.00
Janice Cobb	20	\$16.00	520	\$8,320.00
Dean Del Guercio	6	\$12.00	156	\$1,872.00
Dora Hamberger	16	\$12.00	480	\$5,760.00
Justin Linteris	12	\$12.00	144	\$3,744.00
Robert Lorenzo	6	\$12.00	78	\$ 936.00
Veronica Murphy	3	\$12.00	36	\$ 936.00
Donna Ploch	6	\$12.00	72	\$1,872.00
Joseph Sulner	10	\$16.00	260	\$4,160.00
Michael Wyrwa	6	\$16.00	156	\$2,496.00

If you have any questions, please contact me. Thank you.

SDY/ms

SEC disk 2: Fall2004tutorsboardmtg

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**INSTRUCTOR BUDGET
 EOF DEPARTMENT
 SUMMER PROGRAM 2005
 FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE
 SEPTEMBER MEETING**

NAME	AREA	SALARY	ACCOUNT #	BUDGET LINE
Alvarez, Webb, Jo-Ann	BRI 109-04	\$2,784.37	521666 341706 263400 30	EOF
Cuomo, Sharron	BRI 109-03	\$2,784.37	521666 341706 263400 30	EOF
Davis, Wartyna	AACS 150-01	\$3,206.25	521666 341706 263400 30	EOF
DesRoches, Danielle	Pre-Nursing A & P Bridge Course	\$3,206.25	521666 341706 263400 30	EOF
Fein, Tom	Math 106	\$2,784.37	521666 341706 263400 30	EOF
Ger, Susan	English 110-03-05	\$5,259.37	521666 341706 263400 30	EOF
Grich, Joe	Math 106	\$2,784.37	521666 341706 263400 30	EOF
Harrison, Larry N.	WPU 101	\$1,546.87	52166 341706 263400 30	EOF
Kennedy, James	Math 106	\$2,784.37	521666 341706 263400 30	EOF
Latrenta, Amanda	English 108-02	\$2,784.37	521666 341706 263400 30	EOF
Levine, Rita	Math 106	\$2,784.37	521666 341706 263400 30	EOF
McCarthy, Andy	English 108-01	\$2,784.37	521666 341706 263400 30	EOF
Miktus, Matthew	Math 106	\$2,784.37	521666 341706 263400 30	EOF
Ortiz, Maria	Computer Tech	\$2,362.50	521666 341706 263400 30	EOF
Pinches, Susan	Pre-Nursing A & P Bridge Course	\$1,800.00	521666 341706 263400 30	EOF
Reich, Corine	BRI 109-01	\$2,784.37	521666 341706 263400 30	EOF
Reynolds, Rhoda	English 110-04	\$2,784.37	521666 341706 263400 30	EOF
Rivera, Myra	Computer Tech	\$1,316.00	521666 341706 263400 30	EOF
Schaefer, Thomas	BRI 109-02	\$2,784.37	521666 341706 263400 30	EOF



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**RESIDENT ASSISTANT and SUMMER ASSISTANT BUDGET
EOF DEPARTMENT
SUMMER PROGRAM 2005**

**FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE
SEPTEMBER MEETING**

NAME	SALARY	ACCOUNT #	BUDGET LINE
Bynum, John	\$1,900	521666 341706 263400 30	EOF
Claros, Emma	\$1,900	521666 341706 263400 30	EOF
Colon, Argenis	\$2,700	521666 341706 263400 30	EOF
Garcia, Jackie	\$1,900	521666 341706 263400 30	EOF
Green, Iya	\$1,900	521666 341706 263400 30	EOF
Rainer, Barry	\$1,900	521666 341706 263400 30	EOF
Ramirez, Paulaska	\$1,900	521666 341706 263400 30	EOF
Sesay, Issatu	\$1,900	521666 341706 263400 30	EOF
Stokes, Tyria	\$1,900	521666 341706 263400 30	EOF
Thompson, Jarius	\$1,900	521666 341706 263400 30	EOF

Summer Assistant

NAME	SALARY	ACCOUNT #	BUDGET LINE
Valdivia, Evelyn	\$2,700	521666 341706 263400 30	EOF

**The William Paterson University
Graduate Assistants for Consideration
by the Board of Trustees**

2005-2006 Academic Year

<u>Name</u>	<u>GPA</u>	<u>Undergraduate Institution</u>	<u>Academic Program</u>	<u>Placed in Department/Office</u>
1 Alvino, Megan	2.8 ug	Cornell University	Communication Disorders	Small Business Development Center
2 Arroyo, Alexis*	4.0 grad/ 3.1 ug	Rutgers University	Arts in Teaching	Office of Certification
3 Barba Rueda, Omaira	3.0 ug	Universidad Nacional de Colombia	Biology	Biology
4 Barnes, Kassandra	3.6 ug	Transylvania University	Communications	Communications
5 Batti, Kimberly *	3.9 grad/ 3.6 ug	Rhode Island School of Design	Fine Art	Instruction, Research & Technology
6 Berger, Mariel *	3.9 grad/ 3.6 ug	Indiana University	Music	Educational Opportunity Fund Program
7 Bhatt, Neha *	3.5 grad/3.4 ug	New York University	Communication Disorders	Sponsored Programs
8 Bowmaster, Heather	3.0 ug	University of North Carolina	Music	Communication
9 Brooks, LaKeisha	3.2 ug	William Paterson University	Public Policy & Intrnl Affairs	Corporate & Foundation Relations
10 Brown, Ann *	3.9 grad/ 3.4 ug	Trinity College	Communication Disorders	Communication Disorders
11 Burgos, Janel	3.3 ug	Saint Joseph's University	Biology	Office of Field Experience
12 Caine, Erica *	3.8 grad/ 3.2 ug	William Paterson University	Arts in Teaching	Academic Support Center
13 Campilango, Diana	3.7 ug	The College of New Jersey	Education	College of Education
14 Carnevale, Sabrina	3.7 grad/ 3.1ug	William Paterson University	Education Certification	Office of Field Experience
15 Damiano, Christine *	3.7 grad/ 3.6 ug	Lafayette College	Fine Art	Fine Art
16 D'Annibale, Danielle	3.8 ug	Marist College	Public Policy & Intrmal Affairs	College of Education
17 Demotta, David	3.8 grad/ 2.6 ug	William Paterson University	Music	Instruction, Research & Technology
18 Diemer, Mary *	3.6 grad/ 3.8 ug	William Paterson University	Communication Disorders	Communication Disorders
19 DeTrizio, Maria *	3.5 grad/ 3.3 ug	Rutgers University	Communication Disorders	Communication Disorders
20 Fixler, Michael *	3.2 ug	University of Scranton	History	History
21 Forfia, Catherine *	3.6 grad/ 3.1 ug	Mahattan College	History	History
22 Gearhart, Shawna	3.8 grad/ 3.8 ug	Pennsylvania State University	Communication Disorders	Disability Services
23 Gede, Adam	3.2 ug	William Paterson University	English	Lanquages & Cultures
24 Gregor, Evan	3.9 ug	Berklee College of Music	Music	Instruction, Research & Technology
25 Harewood, LaNese	3.1 ug	Temple University	Communication Disorders	Office of Graduate Studies
26 Helff, Peter *	3.8 grad/3.6 ug	William Paterson University	English	English
27 Herr, Ethan	3.9 grad/ 3.6 ug	William Paterson University	Music	Instruction, Resarsch & Technology
28 Horakova, Dita *	3.9 grad/ 3.5 ug	William Paterson University	MBA	College of Business
29 Hull, David	4.0 grad/ 3.1 ug	Lehigh University	Music	College of Education
30 Jablonski, Carl *	4.0 grad/ 3.0 ug	Parsons School of Design	Fine Art	Fine Art

* Reappointment
9/6/2005

31 Jenkins, Gregory *	3.7 grad/ 3.3 ug	William Paterson University	MBA	College of Business
32 Johnson, Christine *	4.0 grad/ 3.6 ug	William Paterson University	Biology	Biology
33 Katz, Heather	3.9 ug	William Paterson University	Public Policy & Intrnl Affairs	Center for International Education
34 Kendrick, Stantawn	3.6 grad/ 3.4 ug	Valdosta State University	Music	Music
35 Kiefer, Sarah *	3.6 grad/ 3.8 ug	Ramapo College	History	History
36 Koval, Monica *	3.9 grad/ 3.5 ug	William Paterson University	Communication Disorders	Education Enrichment Center
37 Kumar, Anita *	4.0 grad/ 3.7 ug	University of Delhi	Education	College of Education
38 Kuperus, Jessica	3.9 ug	Mercy College	Communication Disorders	Communication Disorders
39 Lamb, Megan	3.0 ug	Randolph Macon Women's College	Public Policy & Intrnl Affairs	Campus Activities
40 Logan, Jordine	3.7 ug	William Paterson University	English	Human Resources
41 Major, Mark	3.9 grad/ 3.1 ug	Western Michigan University	Public Policy & Intrnl Affairs	Political Science
42 Markley, Abby	3.9 ug	Fort Hayes State University	English	Disability Services
43 Marks, Peter *	3.9 grad/ 3.6 ug	William Paterson University	MBA	College of Business
44 McCarthy, Brian	3.7 ug	William Paterson University	Music	Music
45 McCoy, Samuel	3.7 grad/ 3.6 ug	Ohio State University	Music	Office of Graduate Studies
46 McGill, Erin	3.6 ug	William Paterson University	English	Office of First Year Experience
47 Matthews, Christina	3.2 ug	The College of New Jersey	Communication Disorders	Child Development Center
48 Neumyer, Michelle *	3.9 grad/3.8 ug	Ramapo College	Sociology	Sociology
49 Nyajure, Vera	3.1 ug	Ramapo College	MBA	Counseling, Health & Wellness
50 Oti Akenten, Obed *	3.9 grad/ 2.6 ug	University of Ghana	MBA	College of Business
51 Passarella, Albert	2.8 ug	William Paterson University	Public Policy & Intrnl Affairs	Career Development Center
52 Pineles, Jennifer	3.4 ug	Queens College	Applied Clinical Psychology	Psychology
53 Riccards, Abigail *	3.6 grad/ 3.1 ug	University of Massachusetts	Music	Nursing
54 Runfeldt, John *	3.8 grad/ 4.0 ug	Felician College	Sociology	Institutional Research & Assessment
55 Sabatini, Jean	2.8 ug	State University College at Oswego	Communication Disorders	Center for Teaching Excellence
56 Sassano, Laura	3.5 ug	William Paterson University	English	English
57 Sawyer, Geoffrey	3.7 ug	North Carolina School of the Arts	Music	Music
58 Schmitz, Daniela	3.6 ug	University of Louisville	Music	Music
59 Scozzaro, David	3.2 ug	James Madison University	Education	College of Education
60 Sheldon, Marriott	2.6 ug	Salem College	Fine Art	Fine Art
61 Trio, Lauren	3.7 ug	Smith College	Communication Disorders	Communication Disorders
62 Tsinou, Areti *	3.8 grad/ 3.5 ug	Panteion University	Applied Clinical Psychology	Office of Scholarships
63 Turowski, Matthew	3.4 ug	Rowan University	Music	College of Education
64 Valenza, Leonard	3.2 ug	William Paterson University	Biology	Biology
65 Vetter, Lori	3.2 ug	Bloomsburg University	Arts in Teaching	College of Education
66 Victoria, Jennifer	3.4 ug	Montclair State University	Applied Clinical Psychology	Psychology
67 Waldron, Robert	3.3 ug	Trenton State College	Communication Disorders	Human Resources
68 Watkins, Kevin *	3.9 grad/ 3.2 ug	Rowan University	Public Policy & Intrnl Affairs	American Democracy Project

* Reappointment
9/6/2005

69 Weber, Sarah	3.9 ug	University of North Carolina	Communication Disorders	Communication Disorders
70 Wetmore, Thomas	3.1 ug	Cornell University	Music	Academic Support Center
71 Williams, LaDonna	3.8 ug	Felician College	MBA	College of Business
72 Wolfe, Emily *	3.7 grad/ 2.8 ug	New York University	Counseling	Marketing & Public Relations
73 Yakovonis, Cheryl *	3.9 grad/ 3.3 ug	Millersville University	Counseling	College of Education

**ADJUNCT APPOINTMENTS FOR THE FALL 2005 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE SEPTEMBER 17, 2005 MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u>		
Frank Aiello	Art	4
Elizabeth Ahlin	Communication	6
Jackie Appleman	Communication	3
Denise Bellog	Communication	6
Michelle Bickford	Communication	3
Miriam Blaceglia	Art	6
Lorra Brown	Communication	6
Stephen Bryant	Communication	3
Robert Castillo	Art	4
Giovanna Cecchetti	Art	8
Sunmyoung Choi	Art	4
Theresa Christiano	Communication	3
Joseph Coco	Art	4
David DeVita	Communication	6
Gino Di Bianco	Art	4
Ivan Eguigure	Art	6
Carolyn Feibel	Communication	3
Janet Filomena	Art	4
Harriet Finck	Art	4
Christine Foster	Communication	9
Barbara Friedman	Art	4
Deborah Frizzell	Art	9
Joanne Gallucci	Communication	3
Andrea Geller	Art	4
Robert Glick	Art	4
Dean Goettsch	Communication	6
Carol Greski	Communication	6
Glen Guarino	Art	4
Janine Hardy	Communication	6
Scott Hebert	Communication	6
Lawrence Kaiser	Communication	3
Terence Koyce	Communication	3
Barbara Krajkowski	Communication	3
Michael McAuliffe	Art	3
Rick Merino	Communication	6
Patricia Mitchell	Communication	6
Bruce Morozko	Art	4
Kenneth Morris	Art	4
Margaret Murphy	Art	4
Halleh Nia	Communication	6
Lori Nozick	Art	4
Frank Plateroti	Communication	6
Nikolaos Poulakos	Communication	6
Joseph Rose	Communication	6
Ronnie Sacco	Art	4
Alexandra Salas	Communication	6
Frank Scaffidi	Communication	3
Carol Schuler	Art	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u> (continued)		
Paul Shankler	Communication	6
Marie Slano	Communication	6
Mark Silverman	Communication	3
Yolanda Simmons	Communication	3
Scott Simpson	Music	3
Judith Stone	Communication	3
Christopher Sweerus	Communication	6
Robin Thomas	Communication	6
Nadia Tscherny	Art	6
David Tyson	Communication	3
Michael Zwiebel	Art	4
	TOTAL	262
<u>College of Business</u>		
Gokul Bahadur	Economics & Finance	6
Shelly Brown	Economics & Finance	3
Jerry Chanda	Economics & Finance	3
Robert Cooney	Accounting & Law	7.5
Raed Dandan	Economics & Finance	3
Frank Del Sole	Economics & Finance	3
Richard DeLuca	Marketing & Management	6
Richard Dunn	Marketing & Management	6
Dave Federici	Marketing & Management	3
John Gansley	Marketing & Management	3
Paula Goldstein	Economics & Finance	6
Michael Gottesman	Accounting & Law	3
Karen Gray	Economics & Finance	3
Fitzroy Henry	Accounting & Law	1.5
Robert Hille	Marketing & Management	6
Dennis Huzey	Marketing & Management	3
Robert Jeffrey	Accounting & Law	6
Badrul Khan	Economics & Finance	3
Eric Igbokwe	Economics & Finance	3
Alphonse Izzi	Economics & Finance	3
Paul Lassiter	Economics & Finance	3
Walter Lehman	Economics & Finance	6
Michael Megenheim	Accounting & Law	1.5
Hamideh Ramjerdi	Economics & Finance	3
Terri Reicher	Accounting & Law	3
Walter Roberson	Economics & Finance	3
Thomas Roberts	Marketing & Management	6
Joseph Santora	Marketing & Management	3
Bhavna Sharma	Marketing & Management	3
Gregory Winberry	Marketing & Management	6
	TOTAL	118.5
<u>College of Education</u>		
Fred Alfano	OFLE	3
Gina Alfano	Elem. & Early Childhood	5
Paul Amoroso	Elem. & Early Childhood	3
Barbara Andrews	OFLE	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u>		
Evelyn Baker	OFLE	2
Alan Bandstra	SPED & Counseling	3
Seymour Baumstein	OFLE	2.75
Robert Bednarck	Elem. & Early Childhood	3
Doug Berrian	SPED & Counseling	3
Bert Bersch	OFLE	1
Robert Biegel	OFLE	3.75
Jane Blakely	Elem. & Early Childhood	3
Jacqueline Bonscher	OFLE	5
Charles Bookstaver	OFLE	2
Pamela Brilliante	SPED & Counseling	3
David Browne	Elem. & Early Childhood	3
Monica Browne	Educational Leadership	3
Christi Bruce	SPED & Counseling	3
Jack Burchill	Elem. & Early Childhood	3
Brigid Burke	Elem. & Early Childhood	3
Maureen Calantropio	Elem. & Early Childhood	6
William Carbone	OFLE	1
Joseph Cardella	Educational Leadership	3
Whitney Cardoza	OFLE	2
Anthony Casael	OFLE	5
Christopher Conklin	SPED & Counseling	3
Marylu Covello	Educational Leadership	7.5
Laurie Christopher	OFLE	4
Rosalina Citrin	OFLE	8
Angelina Conti	OFLE	1
Pat Curcio	OFLE	1.5
Janet Cutshall	Elem. & Early Childhood	3
Walter Daniw	OFLE	5.75
Ann Danziger	OFLE	3.5
Brad Davis	Educational Leadership	1
Mildred Davis-Brown	OFLE	6
Mary DeBlasio	Elem. & Early Childhood	3
Francis DeBell	OFLE	5
Darcel Deodato	Elem. & Early Childhood	4
Richard DiBianca	Elem. & Early Childhood	3
Mary Rulene DiFrancesco	OFLE	4
Lynn DiMatteo	Elem. & Early Childhood	6
Keith Doyle	OFLE	6.25
Regina Feinstein	OFLE	5
Jack Feldman	Elem. & Early Childhood	6
Dom Festante	Elem. & Early Child.&EDLP	7
Ronald Finkelstein	SPED & Counseling	6
Theodore Fischer	OFLE	5
Patricia Fisher	SPED & Counseling	3
Florence Flaster	OFLE	2
Anthony Franciosi	OFLE	4
Cynthia Gennarelli	Elem. & Early Childhood	7
Patricia Gerard	Elem. & Early Childhood	3
Mary Gladden	OFLE	6
Leonard Goduto	Elem. & Early Childhood	3
Michael Goldberg	OFLE	1.5
Jack Goodman	OFLE	2

Adjuncts

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education (continued)</u>		
Paul Grant	SPED & Counseling	3
Donna Greenberg	SPED & Counseling	3
Dianne Greff	OFLE	4
Janet Guariglia	OFLE	6.75
Stephan Gubar	SPED & Counseling	3
Marie Hakim	OFLE	1.75
Robert Hausner	OFLE	6
Matthew Helfant	SPED & Counseling	3
Cecile Hollander	OFLE	1
Jane Hutchison	Elem. & Early Childhood	3
Ann Iandoli	Elem. & Early Childhood	3
Frank Jacene	Educational Leadership	1.5
Joseph Jack	Elem. & Early Childhood	3
Victor Joganow	OFLE	2
James Jones	OFLE	1
James Kane	OFLE	6
Jennifer Kaywork	Elem. & Early Childhood	3
Thomas King	OFLE	6
Linda Kistler	SPED & Counseling	3
Willard Kobuskie	OFLE	6
Kenneth Kumath	OFLE	4
Sue Laubach	OFLE	1
Peter La Barbiera	OFLE	5
Nana LaBruna	OFLE	6.5
Mary Le Bron	Elem. & Early Childhood	2
Anthony LaFemina	OFLE	4
Christine Lebovitz	OFLE	2.25
Deborah Leverett	OFLE	5
John Lockwood	Elem. & Early Childhood	6
Elsie Lorber	OFLE	6.75
Allen Luster	OFLE	4.25
Carol Maniscalco	SPED & Counseling	6
Amy Marotta	OFLE	5
Joseph Marotta	OFLE	6
Kathy McAllen	OFLE	4
Katherine McCarthy	OFLE	3
Mariechen McNish	Elem. & Early Childhood	3
Barbara Miller	OFLE & Educ. Leadership	4.55
Ellen Mills-Schwinger	SPED & Counseling	3
Jack Mitchell	OFLE	2.25
Kayte Monroe	Educational Leadership	2.05
Timothy Nagle	OFLE	6.25
Anthony Norod	OFLE	3.75
Richard Norman	OFLE	1
Roberta O'Connor-Rydell	SPED & Counseling	3
Judith Orson	OFLE	6.5
Andrew Peterson	OFLE	6
Jacqueline Petretta	SPED & Counseling	3
Donna Petrin-Wall	Elem. & Early Childhood	2
Carol Petrovich	OFLE	5
Robert Piele	OFLE	1
Arthur Ranges	OFLE	4
Jacqueline Reeves	Elem. & Early Childhood	6
Nancy Richter	OFLE	3.75

Adjuncts

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education (continued)</u>		
Peter Richter	Elem. & Sec. & Middle School	4
Eugene Ridgeway	OFLE	6
Bud Riser	SPED & Counseling	3
Sharon Romaglia	SPED & Counseling	3
Martin Rittenberg	OFLE	3
Kathleen Rodger-Sachs	Elem. & Early Childhood	3
Sharon Romaglia	SPED & Counseling	3
Kelley Rowe	OFLE	5.75
Simon Saba	Elem. & Early Childhood	2
Jacqueline Salerno	Elem. & Early Childhood	6.5
Eleanore Schaffer	OFLE	4.5
John Scheri	Elem. & Early Childhood	6
Vic Sciacchetano	OFLE	3.25
Joseph Schwartz	SPED & Counseling	3
Anthony Sciarillo	Educational Leadership	6
Richard Segall	OFLE	1
Rosemary Seitel	Elem. & Early Childhood	2
Rocco Sellitti	OFLE	6
Rudolph Sellitti	OFLE	5.5
Eleanore Shaffer	OFLE	7
Gary Shamburn	Elem. & Early Childhood	4
Alan Simanowitz	SPED & Counseling	3
JoEllen Snowman	OFLE	4.5
Sheila Sosis	OFLE	6
Deborah Spamon	Elem. & Early Childhood	3
Joann Spers	OFLE	4
Suzanne Steckert	Elem. & Early Childhood	3
Linda Swanson	SPED & Counseling	3
Leo Szymczak	OFLE	1
Dana Tartaglia	OFLE	4
Margaret Tiffner	Elem. & Early Childhood	3
Nicole Torielli	Elem. & Early Child. & OFLE	10
Janet Vignola	OFLE	3.25
Linda Weber	SPED & Counseling	3
Randi Weissglass	OFLE	4
Martin White	OFLE	5
James Williams	OFLE	1.75
Ethel Winkler	OFLE	5
John Zeug	OFLE	6
Isabel Zupan	OFLE	6.5
TOTAL		585.85

College of Humanities & Social Sciences

George Abunza	Philosophy	3
Antonio Acosta	Languages & Cultures	6
Eileen Albrecht	English	3
Glenn Alcalay	Anthropology	6
Liana Allen	Sociology	6
Joan Alevras	Psychology	6
Marie Anderson	Languages & Cultures	6
Mildred Antenor	English	6
Mark Arnowitz	English	3

Adjuncts

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences (continued)</u>		
John Assimakopoulos	Sociology	3
Aurelio Baccan	Languages & Cultures	6
Claudia Baez-Camargo	Political Science	6
Chris Barbier	English	3
David Barnes	AAACS	6
Beth Ann Bates	English	5
Rosemarie Bello-Truland	Women's Studies	6
Dunio Bernhaut	Languages & Cultures	6
Staci Block	Sociology	4
Andrew Brown	Sociology	3
Samuel Brown	Sociology	3
Atola Budd	Women's Studies	6
Michael Burke	History	6
Michael Butler	AAACS	3
Jill Cadorn	English	6
Ronald Caffrey	Sociology	3
Peter Cammaron	Political Science	3
Donald Campolo	Political Science	6
Bilhin Camiel	Languages & Cultures	3
Deldre Carney	English	3
Jerome Carroll	Sociology	3
Paul Chao	AAACS	3
Chung Yue Chang	Philosophy	6
Margaret Cheinik	Sociology	3
Thomas Cianl	History	6
Giovanna Cicilini	Languages & Cultures	9
William Cobb	History	6
Christine Cochran	English	3
Lorraine Coco	English	6
Erin Corcoran	Political Science	3
Luis Cruz	Sociology	3
Sharron Cuomo	English	6
William Curcio	Sociology	3
Brbara Danko	Psychology	6
Estelle Dansky	English	6
Alphonse Dattolo	Languages & Cultures	6
Helan Dedes	Women's Studies	6
A. J. De Simone	Psychology	9
Donna Dei Prete	Languages & Cultures	6
Debbie Di Benedetto	Psychology	3
Judith Diello	Languages & Cultures	9
Theresa DiGeronimo	English	6
Joseph DiGiacomo	Sociology	7
Staci Dinerstein	English	6
Barbara Ditta	Psychology	3
Philippe Eberhard	Languages & Cultures	6
Paul Eckstein	Philosophy	6
Marshall Edwards	Political Science	3
Yemane Egziabher	Political Science	6
Therese Eiben	English	3
Maureen Eisner	Philosophy	6
Donoto Ellington	English	6
Robert Ellis	History	8
Harris Enabulele	AAACS	3

Adjuncts

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences (continued)</u>		
Bonita Evans	History/Women's Studies	6
Paul Fader	Political Science	3
Theresa Falco	English	6
Vincent Favata	Languages & Cultures	3
Daniel Fincke	Philosophy	3
Susan Fisher	English	6
Anthony Francin	Political Science	3
Cheryl Galgano	English	3
Lawrence Gill	English/Women's Studies	9
Henry Glazer	Philosophy	3
Bhanu Goldsmith	English	3
Alex Gonzalez-Leonard	Languages & Cultures	6
Elaine Goodell	English	3
Aibertha Goodwin	English	6
Harriet Gordon	Psychology	4
Andrew Griffiths	Psychology	3
Emile Gurstelle	Psychology	6
Michael Halpam	Philosophy	3
Jason Hale	Sociology	3
Cory Dalton Harris	Anthropology	6
Cheryl Hayek	Languages & Cultures	6
Thomas Henry	History	6
Gillian Hettinger	English	6
Roy Hirschfeld	Psychology	6
Madelyn Hoffman	Political Science	3
Joan Holmes	Psychology	6
William Holzapfel	History	3
Brenda Holzinger	Political Science	6
Barbara Humak	English	6
Freda Isaacs-McClean	AAACS	3
Edward Jankowski	Women's Studies	3
Marcy Jatovsky	History	3
Jendi Sahar	Languages & Cultures	3
Soulaiman Jendi	Languages & Cultures	6
Eunjung Ji	Languages & Cultures	3
Kenneth Job	Geography & Urban Studies	6
Jeffrey Jones	Political Science	3
Lawrence Kaiser	English	6
Richard Kearney	History	3
Sue Kenney	English	3
Lara Krasnobroda	Women's Studies	6
Virginia Kraus	Psychology	6
Yuko Kravis	Languages & Cultures	3
Onesphar Kyara	Anthropology	6
Prayl Lalvani	Psychology	3
Charlene Langfur	English	6
Amanda Latrenta	English	3
Benjamin Liebowitz	Psychology	6
Joseph Leone	English	6
Stephen Lillie	English	6
Barbara Lisa-Johnson	Psychology	6
Irma Lobos	Languages & Cultures	6
Kenneth Lumpkin	Anthropology	3
Joseph Luzzi	Psychology	3

Adjuncts

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (continued)		
David Lytle	English	3
Mauro Magarell	History	3
Patricia Mallery	English	6
Housen Maratouk	English	3
Guillermo Martinez	Languages & Cultures	6
Irene Marzi	History	3
Bettina Mason	English	7
Andrew McCarthy	English	6
Bernard McCloskey	Philosophy	3
Shannon McDermott	Psychology	9
Daniel McElwreath	Psychology	7
Chris McGuire	Psychology	3
Omar Mendez	Psychology	6
Steven Mermlni	Psychology	3
Michael Montalbano	History	6
Marta Montseny	Languages & Cultures	6
Scott Mooney	Political Science	3
Michele Murphy	Women's Studies	6
Sarah Murray	Sociology	3
Yvonne Namba	AAACS	6
Maria Nelderstrasse	Languages & Cultures	6
Peter Nichols	Philosophy	6
Carol Norton	History	6
Lindelwa Ntutlela-Murangl	AAACS	6
Ann O'Rourke	English	6
Austin Ogunsuyi	Political Science	9
Magaly Olivares	Languages & Cultures	6
Emeka Onwubu	AAACS	6
John Orth	Political Science	6
Maria Ortiz	English	3
Eugene Packer	Psychology	8
Brigitte Padberg	Languages & Cultures	6
Cosmo Palmisano	Languages & Cultures	6
Janet Pansini	Psychology	6
James Pavlin	History	6
Bruce Peterson	Political Science	3
Amy Phalon	English	6
Alexs Quinlan	English	3
Azly Rahman	History	3
Rudolph Raines	AAACS	6
Sandra Ramos	Women's Studies	3
Dana Read	Political Science	6
Daniel Reed	Sociology	3
Corine Reich	English	3
Ellen Renaud	History	3
Rhoda Reynolds	English	6
James M. Richardson	AAACS	6
John Rinciari	Sociology	6
Richard Rizzo	History	6
Myra Robinson	Sociology	3
Susan Rockwell	Languages & Cultures	9
Maria Rodriguez	Women's Studies	6
Tuwisha Rogers	Political Science	3
Jennifer Romei	Psychology	4

<u>Adjuncts NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (continued)		
Diana Romero	Women's Studies	3
Anna Rosen	English	3
Roberto Ruiz	Languages & Cultures	9
Richard Rumana	Philosophy	6
Sadat Safford	AAACS	6
James Saganiec	History	3
Brook Sandel	English	6
John Sanz	Languages & Cultures	6
Daniel Saperstein	History	6
Viji Sargis	Women's Studies	6
Lynn Schiller	Psychology	3
Andre Sayegh	History	6
Ruben Scolavino	Political Science	3
Bella Shabelman	Languages & Cultures	6
Brian Sheehan	Anthropology	4
Joseph Shields	Psychology	6
Margaret Shultz	History	3
Jacqueline Sipos	Women's Studies	6
Dana Smidt	Psychology	3
Darryl Smith	English	3
John Speranza	History	3
Arnold Stark	History	6
Daniel Sugarman	Psychology	6
Letizia Sutera	Languages & Cultures	6
Daniel Sweetman	Languages & Cultures	6
Jennifer Swift-Kramer	Women's Studies	6
Edwin Tait	History	3
Cheray Teeple	Sociology	7
Nancy Tevis	English	6
Rachel Thomas-Zapata	Languages & Cultures	3
Michael Tocci	Psychology	3
HJohn Trigonis	English	6
Bobbi Triolo	Psychology	6
Demetris Trokkos	Political Science	6
Jean Gratien Uwisyaye	Languages & Cultures	6
Galo Vaca-Acevedo	Languages & Cultures	6
Naancy Vail	Psychology	3
Trudi Van Dyke	English	6
Jacinta Vilas	Languages & Cultures	3
Jacinta Viscomi	Languages & Cultures	6
Christine Vitrano	Philosophy	6
Glen Wallace	English	3
Antoinette Washburn	Languages & Cultures	6
JoAnn Webb	English	6
Brad Weisberger	Political Science	3
Alan Weisman	English	3
Doris White	English	3
Paula Wills	History	6
Stuart Winnick	History	9
William Wolak	English	3

Adjuncts

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (continued)		
Susan Wright	English	6
Giuseppe Yannuzzi	Languages & Cultures	6
James Yost	Psychology	6
Keyone Yu	History	6
Jill Zinckgraf	Women's Studies	6
	TOTAL	1115
<u>College of Science & Health</u>		
Debebe Asefa	Mathematics	6
Janis Bain	Communication Disorders	3
Tobias Barboza	Exercise & Movement Sciences	6
Sean Begen	Mathematics	6
Vladimir Belenky	Chemistry & Physics	5
Corrine Benson	Exercise & Movement Sciences	3
Ratan Blokhra	Chemistry & Physics	4
Dondi Boyd	Exercise & Movement Sciences	1
Sarah Brown	Exercise & Movement Sciences	4
Jack Burchill	Mathematics	6
Loriann Calogero	Mathematics	3
Lorraine Caruso	Biology	5
Lynne Di Giacomo	Exercise & Movement Sciences	2
Paola Dolcemascolo	Biology	6
Svetlana Dubinin	Mathematics	3
Solomon Emeghara	Mathematics	3
Lateef Emiola	Chemistry & Physics	7
Lynn Erikson	Mathematics	6
Tom Fein	Mathematics	6
Joan Ficks	Community Health	3
Frank Gentile	Biology	2
Rose Green	Community Health	6
Joe Grich	Mathematics	3
Charlene Gungil	Community Health	9
Christopher Hayden	Biology	3
Jimmy Hayes	Mathematics	6
Joan Helsinki	Environmental Science	5
Valerie Henry	Exercise & Movement Sciences	1
Karen Hillberg	Exercise & Movement Sciences	3
Dana Jacko	Community Health	9
Neil Kalb	Biology	3
Thomas Kateeshock	Mathematics	3
James Kennedy	Mathematics	6
Fouad Kojak-Ali	Mathematics	6
Edward Konsevick	Environmental Science	5
Thomas Lan	Chemistry & Physics	5
Toni LaSalle	Exercise & Movement Sciences	3
Louise Layton	Community Health	3
Jane Lanosky	Mathematics	3
Georgette Lentz	Mathematics	6
Rita Levine	Mathematics	6
Lesley Loeb	Exercise & Movement Sciences	1
Paul Macdonnell	Mathematics	3
Shahin Madison	Chemistry & Physics	4
Thomas Mahady	Exercise & Movement Sciences	3

Adjuncts

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u> (continued)		
Chris Mallery	Biology	2
Krishnagopal Mandal	Chemistry & Physics	5
Nazieh Masoud	Chemistry & Physics	7
Laura McMahon	Biology	3
Reuel Mebuln	Computer Science	3
Roy Messaros	Biology	2
Mary Jane Mielowski	Mathematics	6
Matthew Miktus	Mathematics	3
Joseph Molloy	Biology	5
Joe Morley	Environmental Science	7
Christine Natale	Communication Disorders	6
David Niedosik	Environmental Science	5
Freydoun Nikpour	Mathematics	6
Marlou Linguanco Ong	Biology	5
Emeka Onwubu	Mathematics	3
Kathy Ortiz	Exercise & Movement Sciences	4
John Patzan	Exercise & Movement Sciences	7
Joanna Petronchik	Communication Disorders	2
Elliot Plotkin	Biology	3
Donna Potacco	Biology	3
John Puccio	Exercise & Movement Sciences	3
Stephen Radke	Biology	3
Costabile Raso	Computer Science	3
Pat Rector	Environmental Science	5
Seymour Reiter	Mathematics	3
Gerald Reynolds	Mathematics	6
Jill Riens	Community Health	3
Bill Roche	Communication Disorders	2
Roslyn Rogers	Community Health	3
Mukesh Sahn	Biology; Chemistry & Physics	7
Rita Sattiel-Berzin	Community Health	3
Robert Salviano	Mathematics	3
Golam Sarker	Environmental Science	5
Joseph Sarnoski	Environmental Science	5
Sharad Sathe	Mathematics	3
Joanne Schifano	Mathematics	6
Laurie Schiussel	Community Health	6
Grier Sellers	Biology	4
Susan Sgro	Biology	2
John Sico	Mathematics	3
Nick Stabile	Exercise & Movement Sciences	3
Rob Symons	Exercise & Movement Sciences	3
Carlos Tello	Chemistry & Physics	5
Donald Tomaszewski	Exercise & Movement Sciences	3
Rebecca Vahabzadeh	Biology	6
Richard Varron	Mathematics	3
Jerome Vickers	Exercise & Movement Sciences	7
Maryann Walsh	Community Health	6
Kathryn Werheim	Community Health	3
	TOTAL	399
	GRAND TOTAL	2500.35

**OVERLOAD ASSIGNMENTS FOR THE FALL 2005 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE SEPTEMBER 17, 2005 MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u>		
Jamsheed Akrami	Communication	3
Alejandro Anreus	Art	1.17
Jerry Beal	Communication	1
Zhiyuan Cong	Art	2.17
Angela DeLaura	Art	1
Sharmila Ferris	Communication	6
Claudia Goldstein	Art	4
Minnie Ho	Communication	3
David Horton	Art	7.34
Leandro Katz	Communication	6
Tina Leshner	Communication	6
Casey Lum	Communication	1
Charles Magistro	Art	5.17
Reynaldo Martinez	Communication	3
Fran Mindel	Communication	1
Barry Morganstern	Communication	6
Keith Obakide	Communication	1
Imafidon Olaye	Communication	9
Lynne Orr	Communication	6
Kristen Palana	Art	5.34
Diana Peck	Communication	3
Deborah Pluss	Communication	3
Steve Rittler	Art	10.51
Margaret Rothman	Art	1
Phillip Sprayberry	Communication	3
Elizabeth Stoppel	Communication	3
Tom Uhlein	Art	6
Joseph VanPutten	Art	6.51
Chris Williams	Communication	3
He Zhang	Art	1
	TOTAL	118.21
<u>College of Business</u>		
Giulianna Andreopoulos	Economics & Finance	1.5
Stephen Betts	Marketing & Management	4.5
Robert Bing	Accounting & Law	1.5
Francis Cai	Economics & Finance	1.5
Elizabeth Ekmekjian	Accounting & Law	3
Martin Gritsch	Economics & Finance	1
William Matthews	Marketing & Management	2
Muroki Mwaura	Accounting & Law	1
Andrew Nyaboga	Accounting & Law	1
Alex Panayides	Economics & Finance	1.5
Cesar Perez	Marketing & Management	1.5

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Business</u>		
Richard Plank	Russ Berrie Institute	0.5
Leonard Presby	Marketing & Management	1.5
Martin Rudnick	Accounting & Law	1.5
Tricia Snyder	Economics & Finance	1.5
Paul Swanson	Economics & Finance	1
Jinn Tsair-Teng	Marketing & Management	1.5
Lianzan Xu	Accounting & Law	6
J. K. Yun	Accounting & Law	0.5
	TOTAL	34
<u>College of Education</u>		
Anthony Bencivenga	Elem. & Early Childhood	1
Cynthia Betances	Educational Leadership	0.75
Mathilda Catarina	SPED & Counseling	0.17
Michael Chirichello	Educational Leadership	1.55
Anthony Coletta	Elem. & Early Childhood	1
Paula Danzinger	SPED & Counseling	7.17
Marie Donnantuono	Elem. & Early Childhood	2
Mildred Dougherty	Elem. & Early Childhood	2
Marjorie Goldstein	SPED & Counseling	7
Peter Griswold	SPED & Counseling	3
Nicholas Holub	SPED & Counseling	3
Sue Mankiw	Elem. & Early Childhood	
Jacqueline McConnell	SPED & Counseling	3
Xiadong Niu	SPED & Counseling	0.5
Andrew Pachtman	Elem. & Early Childhood	4
Naomi Pagano	Educational Leadership	1
Julie Rosenthal	Elem. & Early Childhood	1
Holly Seplocha	Elem. & Early Childhood	1
Janis Strasser	Elem. & Early Childhood	2
Marion Turkish	Elem. & Early Childhood	3
Ronald Verdicchio	Elem. & Early Childhood	1
Linnea Weiland	Elem. & Early Childhood	3
Hilary Wilder	Elem. & Early Childhood	1
	TOTAL	49.14
<u>College of Humanities & Social Sciences</u>		
Jason Ambrose	History	0.5
Maboud Ansari	Sociology	1
Elsie Baires	Languages & Cultures	3
Andrew Barnes	English	1
Mary Pat Baumgartner	Sociology	1
Jack Bernardo	Political Science	3
Jonathan Bone	History	3
David Borkowski	English	1

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u>		
Marina Budhos	English	1.17
Edward Burns	English	2.17
Maya Chadda	Political Science	3
Joanne Cho	History	2
Phillip Cloffari	English	2.17
Theodore Cook	History	1
Yingcong Dai	History	1
Wartyna Davis	Political Science	6
Octavio Dela Suarez	Languages & Cultures	9
Alice Deakins	English	1
Melvin Edelstein	History	1
Mark Ellis	Sociology	7.5
Catarina Feldmann	English	5
Terence Finnegan	History	1
Charley Flint	Sociology	7.5
Louis Gaydosh	Sociology	1
Ana Gomez	History	1
Evelyn Gonzalez	History	1
Bradley Gooch	English	1
Linda Hamalian	English	1
Michael Innis-Jimenez	History	0.5
Phoebe Jackson	English	2.17
Ming Jian	Languages & Cultures	1.17
Kathleen Korgen	Sociology	7
Pin-Shou Liu	Geography & Urban Studies	2
Timothy Liu	English	3.34
Howard Lune	Sociology	1
George Dewar MacLeod	History	1
Clyde Magarelli	Sociology	1
James Mahon	Sociology	1
Peter Mandik	Philosophy	4.17
Reynaldo Martinez	English	3
Vernon McClean	AAACS	3
Lucia McMahon	History	0.5
Daniel Meaders	History	3
Sara Nalle	History	4
Charlotte Nekola	English	1
Monica Nyamwange	Geography & Urban Studies	5.125
Brian O'Broin	English	1
Krista O'Donnell	History	1
Thomas Owusu	Geography & Urban Studies	5.125
Barbara Parker	English	1
John Parras	English	1
Vincent Parrillo	Sociology	1
Donna Perry	English	3
John Peterman	Philosophy	4
Enrique Pumar	Sociology	1

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u>		
John Parras	English	1
Vincent Parrillo	Sociology	1
Donna Perry	English	3
John Peterman	Philosophy	4
Enrique Pumar	Sociology	1
Cinzia Richardson	Languages & Cultures	3
George Robb	History	1
Robert Rosen	English	1
Stephen Shalom	Political Science	3
Glen Sherman	Psychology	3
Polly Smith	Sociology	1
Peter Stein	Sociology	2.17
Barbara Suess	English	2.17
Susanna Tardi	Sociology	4
Aaron Tesfaye	Political Science	1
Stephen Thompson	Philosophy	1
Gabe Wang	Sociology	5
Christopher Weaver	English	1
Rachel Wetzsteon	English	2.17
Bruce Williams	Languages & Cultures	9
Robert Wolk	History	8
	TOTAL	186.62

College of Science & Health

Connie Bareford	Nursing	2
Kathleen Bakarich	Nursing	1
Robert Benno	Biology	4
Vishweshwara Bhat	Communication Disorders	1
Julie Bliss	Nursing	4.5
Richard Blonna	Community Health	3
Edward Catherina	Biology	1
Amber Charlebois	Chemistry & Physics	1.5
Robert Chesney	Biology	1
Song Chong	Chemistry & Physics	1
Kathleen Connolly	Nursing	2
Donita D'Amico	Nursing	1
Danielle Desroches	Biology	8
Linda Dye	Exercise & Movement Science	0.5
Ismael Flores-Marti	Exercise & Movement Science	1
Eileen Gardner	Biology	2
Linda Gazillo-Diaz	Exercise & Movement Science	0.17
Carole Gelfer	Communication Disorders	2.17
Gary Gerardi	Chemistry & Physics	1
Anthony Girardi	Exercise & Movement Science	1
Martin Hahn	Biology	1
Ruth Harrison	Nursing	1
Jennifer Hsu	Communication Disorders	3.17
Tom Jable	Exercise & Movement Science	1.5

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
Haralambia Kollia	Communication Disorders	1.17
Katherine Lancellotti	Nursing	3
Claire Leonard	Biology	7
Jean Levitan	Community Health	2.25
Denise Liberty	Biology	1
Wool Lim	Mathematics	3
Stuart Lisbe	Community Health	0.25
Kern Louie	Nursing	1
Carl Mancuso	Mathematics	3
James Manning	Exercise & Movement Science	3
Kevin Martus	Chemistry & Physics	1
Robert McCallum	Chemistry & Physics	3
Jaishri Menon	Biology	1
Catherine O'Grady	Nursing	1
Virginia Overdorf	Exercise & Movement Science	2
Michael Peek	Biology	1
Robert Rehberg	Exercise & Movement Science	2
Lance Risley	Biology	1
Gordon Schmidt	Exercise & Movement Science	4
Gurdial Sharma	Chemistry & Physics	1
Sam Silas	Exercise & Movement Science	5
Kathy Sitgaille	Exercise & Movement Science	3
David Slaymaker	Biology	1
Janet Tracy	Nursing	1
Miryam Wahrman	Biology	1
Carey Waldburger	Biology	1
	TOTAL	99.18
	GRAND TOTAL	487.15

9-05-3-- **A RESOLUTION OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY APPROVING AND AUTHORIZING THE FINANCING OF TAX-EXEMPT OBLIGATIONS THROUGH THE NEW JERSEY EDUCATIONAL FACILITIES AUTHORITY FOR THE REFUNDING OF ALL OR PORTIONS OF VARIOUS OUTSTANDING AUTHORITY BOND ISSUES; APPROVING THE FORM OF AND AUTHORIZING THE EXECUTION AND DELIVERY OF THE AGREEMENT; AND AUTHORIZING OFFICERS OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY TO TAKE ANY AND ALL ACTIONS DEEMED NECESSARY OR DESIRABLE IN CONNECTION WITH THE ISSUANCE BY THE NEW JERSEY EDUCATIONAL FACILITIES AUTHORITY OF ITS REVENUE REFUNDING BONDS, THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY ISSUE AND THE LOAN OF THE PROCEEDS THEREOF TO THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

WHEREAS: The Board of Trustees (the "Board") of The William Paterson University of New Jersey (the "University") desires to approve the refinancing of all or portions of certain outstanding bond issues issued on behalf of the University, including, but not limited to, the Series 1999 D Bonds, the Series 2000 A Bonds, and the Series 2002 E Bonds (the "Refunding Project"); and

WHEREAS: The Board desires to authorize the President or his designee, in consultation with the Authority and its financial advisors, to determine the bonds to be refunded as part of the Refunding Project; and

WHEREAS: The University has determined that the Refunding Project will assist in serving the needs of its students and providing a benefit to the University; and

WHEREAS: The University has further determined that the financing of the Refunding Project should be accomplished by the issuance of one or more series of obligations (the "Bonds") of the New Jersey Educational Facilities Authority (the "Authority") secured by a Lease and Agreement(s) and/or Amended Lease and Agreement(s), as applicable, (the "Agreement") and desires to authorize certain officers of the Board and the University to take all action necessary to accomplish the financing of the Refunding Project and all costs related thereto.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY AS FOLLOWS:

SECTION 1. The Board hereby approves the Refunding Project as presented and authorizes the President or his designee, to determine the bonds to be refunded as part of the Refunding Project.

SECTION 2. The Board hereby approves the financing of the cost of the Refunding Project and all costs related thereto through a loan from the Authority (the "Loan"), which is hereby authorized for and on behalf of the University pursuant to the Agreement and the repayment of the Loan shall be secured by the Agreement.

SECTION 3. The Agreement, in substantially the form to be provided, with such changes, omissions, insertions and revisions as shall be approved by the Authority and the hereinafter defined Authorized Officers is hereby approved. The Board Chairperson, the Board Secretary, the Executive Assistant to the Board, the President, Vice President of Administration and Finance and the Associate Vice President of Administration and Finance (the "Authorized Officers") are hereby authorized and directed to execute the Agreement in the name of and on behalf of the Board of the University, in as many counterparts as may be necessary, and to affix or impress the official seal of the University thereon and to attest the same.

SECTION 4. The Authorized Officers are hereby authorized and directed to execute, deliver and approve any and all such other documents, certificates, directions and notices and to do and perform such acts and to take such other actions as may be necessary or required or which the Authority may deem to be appropriate to implement the purposes of this Resolution, including, without limitation, actions to consummate the Refunding Project and the financing of the Refunding Project and all the costs related thereto by the Authority, and to effectuate the execution and delivery of the Agreement and any other documentation necessary to effectuate the purposes of this Resolution, the Refunding Project or the financing of the Refunding Project by the Authority. Any Authorized Officer is hereby authorized and directed, for and on behalf of and in the name of the University, to attest and deliver said documentation and to affix the seal of the University to said documentation.

SECTION 5. This Resolution shall take effect immediately; and be it further

RESOLVED: That no further approvals by the Board are necessary to implement this Resolution.

**RESOLUTION
ADOPTED:**

**DULY
CERTIFIED:**

9-05-4-- **RESOLUTION, BID WAIVER, PROQUEST INFORMATION &
LEARNING**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with ProQuest Information & Learning, Ann Arbor, Michigan, for the provision of the ABI/Inform Global, Ethnic NewsWatch, Gender Watch and LION databases at an amount not to exceed \$448,000 for Fiscal Year 2006.

9-05-5-- **RESOLUTION, BID WAIVER, H. W. WILSON COMPANY**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with H. W. Wilson Company, Bronx, New York, for the provision of reference databases at an amount not to exceed \$78,000 for Fiscal Year 2006.

9-05-6 -- **RESOLUTION, BID WAIVER, R. R. BOWKER**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with R. R. Bowker, New Providence, New Jersey, for the provision of Books-In-Print and Global Books-in-Print databases at an amount not to exceed \$62,000 for Fiscal Year 2006.

9-05-7 -- **RESOLUTION, BID WAIVER, GALE GROUP**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Gale Group, Farmington Hills, Michigan, for the provision of Health Reference Center, Literature Resource Center and Opposing Viewpoints databases at an amount not to exceed \$218,000 for Fiscal Year 2006.

9-05-8- RESOLUTION, BID WAIVER, PALINET

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Palinet, Philadelphia, Pennsylvania, for the provision of numerous reference databases for an amount not to exceed \$736,000 for Fiscal Year 2006.

9-05-9-- **RESOLUTION, BID WAIVER, WESTCHESTER ACADEMIC
LIBRARY DIRECTORS' ORGANIZATION**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a joint purchase agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with the Westchester Academic Library Directors' Organization, Cross River, New York, which provides access to the Digital Library from the Association of Computing Machinery and to Computing Reviews in an amount not to exceed \$48,000 for Fiscal Year 2006.

9-05-10 -- **RESOLUTION, BID WAIVER, CQ PRESS**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with CQ Press, Washington, D.C., for the provision of CQ Researcher, CQ Weekly and CQ OE: Historical Documents databases for an amount not to exceed \$51,000 for Fiscal Year 2006.

Appendix 11
Minutes of the
Sept. 17, 2005
Board Meeting

9-05-11 -- **RESOLUTION, BID WAIVER, JOHN WILEY & SONS, INC.**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with John Wiley & Sons, Inc., Hoboken, New Jersey, for the provision of subscriptions to the Encyclopedia of Life Sciences for an amount not to exceed \$22,000 for Fiscal Year 2006.

9-05-12 -- **RESOLUTION, BID WAIVER, EDGEWATER DESIGN, LLC**

Resolved: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University of New Jersey authorizes the University's President or his designee to enter into an agreement with the firm of Edgewater Design, LLC, of Millburn, New Jersey, for the purposes of providing the necessary landscape design services for the University to meet its reforestation obligations under the New Jersey No Net Loss Reforestation Act. The fee for these services, including reimbursable expenses, is not to exceed \$70,000.

9-05-13--**RESOLUTION, BID WAIVER, THOMSON FINANCIAL**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Thomson Financial, New York, New York, for a one-year subscription to Datastream Research Database. The fee, including reimbursables, is not to exceed \$25,000 for Fiscal Year 2006.

9-05-14-- **RESOLUTION, BID WAIVER, BLOOMBERG L.P.**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Bloomberg L.P., New York, New York, for a one-year lease of Bloomberg's Professional financial data subscription service with relation to Hardware, Training and Support. The fee, including reimbursables, is not to exceed \$28,000 for Fiscal Year 2006.

9-05-15 -- **RESOLUTION, BID WAIVER, REUTERS AMERICA LLC**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Reuters America LLC, New York, New York, for one-year lease of Reuters 3000 Xtra Subscription Datafeed Service Hardware and Software. The fee, including reimbursables, is not to exceed \$80,280 for Fiscal Year 2006.

9-05-16-- **RESOLUTION, BID WAIVER, GOALQUEST**

Resolved: That pursuant to Subsection 5.a. (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Goalquest of New York, New York, for student recruitment software, training, implementation and maintenance services. The fee for Fiscal Year 2006 is not to exceed \$100,000.

9-05-17 -- **RESOLUTION, BID WAIVER, LAW SOFT, INC.**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Law Soft, Inc., Bloomingdale, New Jersey, for the acquisition and installation of the Computer Aided Dispatch, Report Writing and Records Management modules and associated training. The fee is not to exceed \$33,000 for Fiscal Year 2006.

9-05-18 -- **RESOLUTION, BID WAIVER, TNT EDUCATIONAL SERVICES, INC.**

Resolved: That pursuant to Subsection 5. a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to extend an agreement with TNT Educational Services, Inc., Parsippany, New Jersey, for the purpose of providing professional non-credit instructional programs. This program is jointly sponsored with The Center for Continuing Education and Distance Learning. The contract amount for Fiscal Year 2006 shall be revised from \$195,000 to \$295,000.

9-05-19 -- **RESOLUTION, BID WAIVER, PARA-PROFESSIONAL HEALTH CAREERS**

Resolved: That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to extend an agreement with Para-Professional Health Careers, Matawan, New Jersey, for the purpose of providing professional non-credit instructional programs. The contract amount for the period July 1, 2005 through June 30, 2006 shall be revised from \$110,000 to \$135,000.

9-05-20 -- **RESOLUTION, BID WAIVER, ACADEMIC SEARCH
CONSULTATION SERVICE**

Resolved: That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with Academic Search Consultation Service (ASCS), Washington, D.C., for the provision of executive search consultant services during the University's search process for the Provost. The cost is not to exceed \$70,000 including reimbursables.

9-05-21 -- **RESOLUTION, BID WAIVER, ISAACSON, MILLER**

Resolved: That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with Isaacson, Miller, Boston, Massachusetts, for the provision of executive search consultant services during the University's search process for the Dean of the Cotsakos College of Business. The cost is not to exceed \$70,000 including reimbursables.

9-05-22-- **RESOLUTION, BID WAIVER, J. H. COHN, LLP**

Resolved: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with J. H. Cohn, LLP, Roseland, New Jersey, for special auditing and consulting services. The fee for Fiscal Year 2006 is not to exceed \$45,000 including reimbursables.

9-05-23 -- RESOLUTION APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC.

WHEREAS: The Board of Trustees of William Paterson University makes appointments to the Board of Directors of the William Paterson University Auxiliary Organization, Inc.; therefore, be it

RESOLVED: That the following individuals are appointed to the Board of Directors of the William Paterson University Auxiliary organization, Inc., consistent with the membership composition stipulated in its constitution:

Ms. Ida Cannon, SGA Executive Vice-President*

Ms. Pat Sottili

Ms. Karen Ellis, SGA Treasurer*

Ms. Jessica Garcia, SGA Vice-President*

Ms. Rosemarie Genco

Professor Kathryn Makarec

Mr. Louis Newton III, SGA President*

Ms. Sonia Rosado, William Paterson University Board of Trustees

Dr. Arnold Speert

Mr. Domenick Stampone

*** New SGA Officers**

9-05-24 -- RESOLUTION, PRESIDENTIAL COMPENSATION

WHEREAS: N.J.S.A. 18A:64-6 (g) authorizes State College / University Trustees to appoint and fix the compensation of the president, and

WHEREAS: It is essential to the well-being of William Paterson University to have the president compensated commensurate with the responsibilities of his position and in an appropriate relationship to the compensation of other college and university presidents having comparable responsibilities, and

WHEREAS: Consistent with its *Policy on Presidential Assessment*, in spring 2005 the Board of Trustees undertook a formal five-year evaluation of the President Arnold Speert and subsequently examined his compensation in light of that evaluation, these other factors, and in light of the growth and specific accomplishments of the University over the past year, therefore, be it

RESOLVED: That the annual salary of President Arnold Speert be increased from \$234,000 to \$250,000, with other terms and conditions of employment remaining unchanged. One half of the increase shall be effective on July 1, 2005 and the remaining one-half of the increase shall be effective on January 1, 2006.

Approved by the Board of Trustees of William Paterson University September 17, 2005