

Faculty Range Adjustment Calendar - Spring 2024*

NO LATER THAN	
September 19, 2023	President provides the Union with faculty line analysis and recommended range adjustment opportunities.
September 26, 2023	Union meets with President to discuss Union's range adjustment opportunity recommendations and rationale. President provides final number of range adjustment opportunities to Union Leadership.
October 3, 2023	President or the designee announces number of available range adjustments.
February 3, 2024	Candidate uploads materials to Department Faculty Range Adjustment Committee (DFRAC) through Chair of Department.
February 10, 2024	Department Chairs certify in writing, to Provost and Senior Vice President for Academic Affairs, names of candidates who uploaded completed folders by February 3, 2023.
March 2, 2024	DFRAC uploads recommendations with summary evaluation to University Faculty Range Adjustment Committee (UFRAC).
March 27, 2024	UFRAC provides the Provost and Senior Vice President with a list of individuals recommended equal to the number of available range adjustments at each rank.
March 30, 2024	Provost and Senior Vice President meets and consults with UFRAC about its recommendations.
April 4, 2024	Provost and Senior Vice President submits UFRAC's and Provost's list(s) of recommended candidates to the President.
April 11, 2024	President meets and consults with UFRAC about recommendations.
April 18, 2024	President submits recommendations to Board of Trustees.
June 16, 2024	President notifies candidates of Board of Trustee's decision.

Note: When a contractual or legal deadline falls on a weekend or holiday, the deadline becomes the following business day.

*Management and the Union are currently discussing a proposed modification to an end stage process.